The Ministry of Rural Development,

Rural Infrastructure Development for Cambodia Program (RID4CAM)

RID4CAM-WR-PVH/Lot 1, RID4CAM-WR-PVH/Lot 2, RID4CAM-WR-PVH/Lot 3. RID4CAM-WR-SRP/Lot 4, RID4CAM-WR-SRP/Lot 5, RID4CAM-WR-SRP/Lot 5, RID4CAM-WR-SRP/Lot 6, RID4CAM-WR-SRP/Lot 7, RID4CAM-WR-SRP/Lot 8, RID4CAM-WR-BTB/Lot 9, RID4CAM-WR-BTB/Lot 10, RID4CAM-WR-BTB/Lot 11, RID4CAM-WR-BTB/Lot 13, RID4CAM-WR-BTB/Lot 14

Circular 4

N°	Question	Answer
6	About the Code of Conduct guidelines on page 200 of 218 in the ESMP file, we would like to ask whether we must follow the format in guidelines or we can use our own format just to include key points from the template itself.	Reference is made to the template of the Contractor's "Code of Conduct (CoC)" annexed to the "Environmental and Social Management Plan (ESMP) RID4CAM", referred to in the Bidding Documents, Section IV. [Qualification and Bidding Forms] and Section VII. [Works Requirements] and defined as an integral part of this Bidding Document. The Code of Conduct (CoC) establishes clear guidelines for daily business conduct and ethical behaviour. The CoC shall be prepared, publicly disclosed and implemented during construction activities, by the Contractor.
		The template of the Contractor's "Code of Conduct (CoC)" annexed to the "Environmental and Social Management Plan (ESMP) RID4CAM" as integral part of the Bidding Documents, constitutes a template, structured in compliance with the ESMP requirements to the Contractor, where the text in italics and grey highlighted includes instructions for the Contractor to prepare and to complete the CoC. While it is recommended to the Bidders to use the template as provided in the
		"Environmental and Social Management Plan (ESMP) RID4CAM" (integral part of the Bidding Documents), the Bidders are allowed to use an own CoC format. Please note, it is the Bidder's responsibility to ensure the CoC is structured and completed in compliance with the ESMP requirements.
7	Reference Clause in ITB 4.1, we would like to clarify about Joint Venture condition whether only local company with local company or only between local company with foreign Company?	Please refer to the Bidding Documents, Section I [Instructions to Bidders], Clause 4 [Eligible Bidders] and Section II [Qualification and Bid Data Sheet], Sub-Clause ITB 4.1. Specific to the nationality of potential Joint Venture partners, the same conditions apply as per the Answer to the Question N° 1 (Circular 1).
8	We would like to seek clarification on our concern regarding the GRAND SUMMARY BILL OF QUANTITIES – LOT 14. It is because we have not seen the value of the Provisional Sum Value (fixed ceiling value).	Reference is made to the "BoQ Grand Summary" referred to in the Bidding Documents, Section II. [Qualification and Bid Data Sheet], Sub-Clause ITB 11.1 (b) (ii) and Section IV. [Qualification and Bidding Forms], 2nd ENVELOPE – BID (BIDDING FORMS), SCHEDULES and defined as an integral part of this Bidding Document.
		Lot 14 is constituted by road B7.1. Specific to Lot 14, no potential additional works for laterite/gravel roads have been defined to be covered by provisional sums at the moment of publication of the Bidding Documents, i.e.

N°	Question	Answer
		at the Base Date (unlike for Lot 1-13). As a consequence, "GRAND SUMMARY BILL OF QUANTITIES – LOT 14", Road/Item 6 "* Provisional Sum Value (fixed ceiling value)" has no value, i.e. to be understood as "0".
9	Referring to Summary Bill of Quantities - Lot 14, for Item: Provisional Sum Value (fixed ceiling value) do not have value, However another 13 Lots have value on this item. Therefore, I would like you to Clarify about this.	Please refer to this Circular 4, Answer to Question N° 8.
10	I would like to ask you about the personnel requirement of road and construction work that do not have in the Bid document. so please kindly let me know about the bid document in the project as below 2.RID4CAM-W-LOT 02 3.RID4CAM-W-LOT 03	Please refer to the Bidding Document, (1) Section III. [Qualification and Evaluation Criteria], 1. Evaluation of Eligibility and Qualification, 5. Environmental and Social and Health and Safety (ESHS) Experience and Capacity, 5.7 ESHS and Construction Personnel (2) Section III. [Qualification and Evaluation Criteria], 3. Evaluation of Bids, 3.6 Personnel "The Bidder's personnel shall be evaluated to determine whether it is substantially responsive (i.e. without material deviation, reservation or omission) to the requirements specified in Section VII, Works Requirements – Personnel Requirements. The Bidder shall use the Forms PER-1 and PER-2 provided for this purpose in Section IV, Bidding Forms - Technical Proposal." (3) Section IV. [Section IV. Qualification and Bidding Forms], 1st ENVELOPE – QUALIFICATION DOCUMENT (QUALIFICATION FORMS), Form PR-5.7 List of Available ESHS and Construction Personnel "Complete the list below to demonstrate the extent to which you have access (internally / externally) to ESHS and Construction expertise required for personnel profiles described in Section VII; ()" (4) Section VII. [Works Requirements], 1. Specifications, a) Technical Specifications, incl. Unexploded Ordnance (UXO) Requirements, "Technical Specifications" (defined as an integral part of this Bidding Document), - 1.8.6 Construction "The Contractor's site representative shall keep the daily production plan on site at all times." - 5.1.5 CONSTRUCTION REQUIREMENTS, 5.1.5.1 General "The Contractor shall maintain an adequate number of trained and experienced supervisors and foremen at the site to supervise and control the work."
		(5) Section VII. [Works Requirements], 1. Specifications, c) Personnel Requirements. Please refer to the further staff requirements as defined under c) Personnel Requirements .