



Program Management Unit,
BMZ No. 201767003, 201967660 & 302000990
AFD No. CKH1216.0.L
EU No. ACA/2020/408-648

Minutes of Pre-Bid Meeting

Contract Name : Road Rehabilitation and Construction of 3 lots in Preah Vihear Province, 5 lots in Siem Reap Province and 6 lots in Battambang Province

Contract Number : RID4CAM-WR-PVH/Lot 1, RID4CAM-WR-PVH/Lot 2, RID4CAM-WR-PVH/Lot 3, RID4CAM-WR-SRP/Lot 4, RID4CAM-WR-SRP/Lot 5, RID4CAM-WR-SRP/Lot 6, RID4CAM-WR-SRP/Lot 7, RID4CAM-WR-SRP/Lot 8, RID4CAM-WR-BTB/Lot 9, RID4CAM-WR-BTB/Lot 10, RID4CAM-WR-BTB/Lot 11, RID4CAM-WR-BTB/Lot 12, RID4CAM-WR-BTB/Lot 13, RID4CAM-WR-BTB/Lot 14

Date and Time : 24th April 2023 at 10:00 am

Venue : Ministry of Rural Development (MRD), 3rd floor, Room No. 305, #771-773 Monivong Blvd., Sangkat Boeng Trabaek, Khan Chamkarmon, Phnom Penh

Procurement Method : National Competitive Bidding (NCB)

1. Introduction and opening remarks

H.E. Dr. NUON Daniel first paid his respect to the attendees of the Pre-Bid Meeting and checked if the the list of attendees has been duly completed by all the representatives of the Bidders. During the check of duly completion of attendees list, the PMU and PIC staff checked if potentially delayed representatives were looking for the meeting and invited them to enter the room and participate to the Pre-Bid Meeting.

27 Bidders' representatives of 23 different Bidders attended the meeting.

H.E. Dr. NUON Daniel explained the agenda (please refer to Annex 1) and purpose of this Pre-Bid Meeting, which is to provide a brief on the Bidding Documents, the ESHS requirements and answers to the Bidders' potential additional requests for clarification.

2. Presentation on the Bidding Documents Part 1 Bidding Procedure

Mr. Christian JAMINON, PIC, Procurement Expert explained the Bidding Procedure, with direct reference to the Bidding Documents (please refer to the PowerPoint Presentation in Annex 2).

Specific to the Bidding Document, Section V. Eligibility Criteria, 1st paragraph, Mr. Christian JAMINON shared and explained an “Important Notice on Sanctions” (please refer to Annex 3).

Bidders were reminded with reference to the Bidding Document, Section II. Qualification and Bid Data Sheet, ITB 7.1, “The Employer will publish its responses and clarifications with reference to ITB 7.1. [Clarification of Qualification and Bidding Documents, Site Visit, Pre-Bid Meeting] on the following web page: <https://www.mrd.gov.kh/2023/03/29/7581/>

All bidders are advised to check this web page daily to receive all clarifications and responses in a timely manner.”

It is highlighted that clarifications or amendments to the Bidding Documents will be uploaded to the mentioned website only. It is the Bidders responsibility to check the website.

3. Presentation on Environment Social Health and Safety (ESHS)

Mr. SIN Sokhdom, PIC, Environment/ESHS Expert explained the practical ESHS implementation requirements and challenges to be foreseen and to ensure understanding and compliance by the Bidders as potential future Contractors (please refer to the PowerPoint Presentation in Annex 4).

4. Questions and ad-hoc answers

The Bidders have been verbally formulating 7 questions, which have been answered ad-hoc by the PMU / PIC, as summarized below:

Questions from Bidders	Clarification from PMU/PIC
1. Reference is made to ITB 7.1, “The Employer will respond in writing to any request for clarification, provided that such request is received no later than fourteen (14) days prior to the deadline for submission of Qualification Documents and Bids.”, how long to answer the requests for clarification from the Employer’s side?	With reference to the KfW Procurement Guidelines, 2.5.2 [Communications, Clarification of Tender Documents and Pre-Bid Meeting], “All clarifications and addenda of Tender Documents shall be in writing. They shall be sent simultaneously to each recipient of the original Tender Documents or published in the same medium as the tender notice in sufficient time to enable potential Applicants/Bidders to take appropriate action, which means no later than ten (10) calendar days prior to the submission deadline as per Article 2.4.10.”
2. In case a Bidder intends to submit offers for two or more lots, is it possible to provide one Bid Security covering all the lots submitted by the Bidder, i.e. amounting to 2% of the accumulated amount of Total Contract Prices offered by the Bidder?	No. The Bidder has to provide one Bid Security per one Lot (as part of the 2 nd envelope – BID). Each Bid Security shall amount to 2% of the Total Contract Price offered by the Bidder (without considering potential discounts) specific for each individual Lot.
3. Concerning the negotiation processes with the affected community members specific to voluntary land donation processes, has the process been finalized?	No. Please refer to Section IV [Qualification and Bidding Forms] “ Important Note: With reference to the ESMPs, as the voluntary land donation process in the respective Lot is still ongoing, final data on this process, including information on the Inventory of Losses (IOL) and technical implications for the Fence-to-Fence road design will be provided to the bidders once available, but latest during the contract negotiations with the winning bidder.” The winning bidder will be provided with the

	final data on the voluntary land donation process in the respective Lot, including information on the Inventory of Losses (IOL) and technical implications for the Fence-to-Fence road design latest during the Pre-Award Discussions, being part of the Works Contract.
4. Concerning the ESHS PowerPoint as presented in the Pre-Bid Meeting, is the content of the PPT to be understood as additional requirement for the preparation of the Technical Proposal?	No. Concerning the ESHS requirements for the preparation of the Technical Proposal, being part of the 2 nd envelope – BID, please refer to Bidding Document only, e.g. Section IV [Qualification and Bidding Forms], 2 nd ENVELOPE – BID (BIDDING FORMS), Technical Proposal, Environmental, Social, Health and Safety (ESHS) Methodology; Section VII [Works Requirements], 1. Specifications, a) Technical Specifications, incl. Unexploded Ordnance (UXO) Requirements, ESMP, b) Specifications for Project Area Environmental, Social, Health and Safety Management (ESHS), as well as the relevant Annexes referred to; and further.
5. In case a Bidder intends to submit offers for two or more lots, is it possible to provide one ESHS Methodology covering all the lots submitted by the Bidder?	No. With reference to Section IV [Qualification and Bidding Forms], 2 nd ENVELOPE – BID (BIDDING FORMS), Technical Proposal, Environmental, Social, Health and Safety (ESHS) Methodology, a specific ESHS methodology shall be issued by the Bidders per Lot.
6. In case a Bidder intends to submit offers for two or more lots, is it possible to provide one “Letter of Bid” covering all the lots submitted by the Bidder?	No. With reference to Section IV [Qualification and Bidding Forms], 2 nd ENVELOPE – BID (BIDDING FORMS), Letter of Bid, a specific Letter of Bid shall be issued by the Bidders per Lot.
7. Are the Bidders exempted from VAT?	With reference to Section II [Qualification and Bid Data Sheet], ITB 14.7, “In terms of the funding agreement here, the Contractor and its sub-Contractors shall be exempt from VAT.”

5. Closing Remarks

H.E. Dr. NUON Daniel made sure all requests for clarification as formulated by the Bidders have been answered by the PMU / PIC and understood by the Bidders. No further clarification was requested by the Bidders.

Bidders were advised to examine the Bidding Documents in detail in view of their offer.

The minutes of this Pre-Bid Meeting, including questions and ad-hoc answers and the PowerPoint presentations are uploaded to the MRD website and made available for all Bidders.

The meeting was concluded and closed at 11.55 AM on the same day.

Annex 1



KINGDOM OF CAMBODIA

Nation Religion King



Ministry of Rural Development
Rural Infrastructure Development Program
for Cambodia (RID4CAM)



AFD
AGENCE FRANÇAISE
DE DÉVELOPPEMENT



Program Management Unit,
BMZ No. 201767003, 201967660 & 302000990
AFD No. CKH1216.0.L
EU No. ACA/2020/408-648

Agenda for Pre-Bid Meeting

- Contract Name** : Road Rehabilitation and Construction of 3 lots in Preah Vihear Province, 5 lots in Siem Reap Province and 6 lots in Battambang
- Contract Number** : RID4CAM-WR-PVH/Lot 1, RID4CAM-WR-PVH/Lot 2, RID4CAM-WR-PVH/Lot 3, RID4CAM-WR-SRP/Lot 4, RID4CAM-WR-SRP/Lot 5, RID4CAM-WR-SRP/Lot 6, RID4CAM-WR-SRP/Lot 7, RID4CAM-WR-SRP/Lot 8, RID4CAM-WR-BTB/Lot 9, RID4CAM-WR-BTB/Lot 10, RID4CAM-WR-BTB/Lot 11, RID4CAM-WR-BTB/Lot 12, RID4CAM-WR-BTB/Lot 13, RID4CAM-WR-BTB/Lot 14
- Date and Time** : 24th April 2023 at 10:00 am
- Venue** : Ministry of Rural Development (MRD), 3rd floor, Room No. 305, #771-773 Monivong Blvd., Sangkat Boeng Trobaek, Khan Chomkarmon, Phnom Penh
- Procurement Method** : National Competitive Bidding (NCB)

Purpose

The purpose of the pre-bid meeting is to provide a brief on the project, Bidding documents and clarify enquiries from the bidders may have.

Agenda

Time	Activity	Responsible
10:00-10:10 am	Introduction and opening remarks	H.E. Dr. NUON Daniel
10:10-10:50 am	Presentation on the Bidding Documents Part 1 Bidding Procedure	-Mr. NYKTER Kari, PIC-Team Leader -Mr. JAMINON Christian, PIC, Procurement Expert
10:50-11:20 am	Presentation on Environment Social Health and Safety (ESHS)	- Mr. SIN Sokhdom, PIC, Environment/ESHS Expert
11:20-11:50 am	Questions and ad-hoc answers	Bidders/PMU/PIC -Mr. NYKTER Kari, PIC, Team Leader - Mr. SOKHA Panharith, PIC, Deputy Team Leader - Mr. ELLIS Michael, PIC, Rural Infrastructure Engineer

		-Mr. JAMINON Christian, PIC, Procurement Expert - Mr. SIN Sokhdom, PIC, Environment/ESHS Expert
11:50 am-12:00 pm	Closing Remarks	H.E. Dr. NUON Daniel

Annex 2

RID4CAM – Rural Infrastructure Development for Cambodia

Ministry of Rural Development, Cambodia

KfW BMZ-No. 2017 670 03, AFD No. CKH 1216.01.L, KfW BMZ-No. 2019 67 660,

EU No Contract ID:302000990



KfW



Kingdom of Cambodia
Ministry of Rural Development (MRD)
Rural Infrastructure Development for Cambodia Program (RID4CAM)
KfW Loan No. 201967660 & Grant No. 201767003
EU/AIF Grant No. 302000990
AFD: Loan No. CKH 1216.01.L

Tendering for Road Rehabilitation and Construction of 14 Lots in
Preah Vihear, Siem Reap and Battambang Provinces

PRE-BID MEETING

24.04.2023 – 10:00 AM

Ministry of Rural

Development (MRD), 3rd floor, Room No. 305, #771-773 Monivong Blvd., Sangkat Boeng
Trobaek, Khan Chomkarmon, Phnom Penh

RID4CAM – Rural Infrastructure Development for Cambodia

Ministry of Rural Development, Cambodia

KfW BMZ-No. 2017 670 03, AFD No. CKH 1216.01.L, KfW BMZ-No. 2019 67 660,

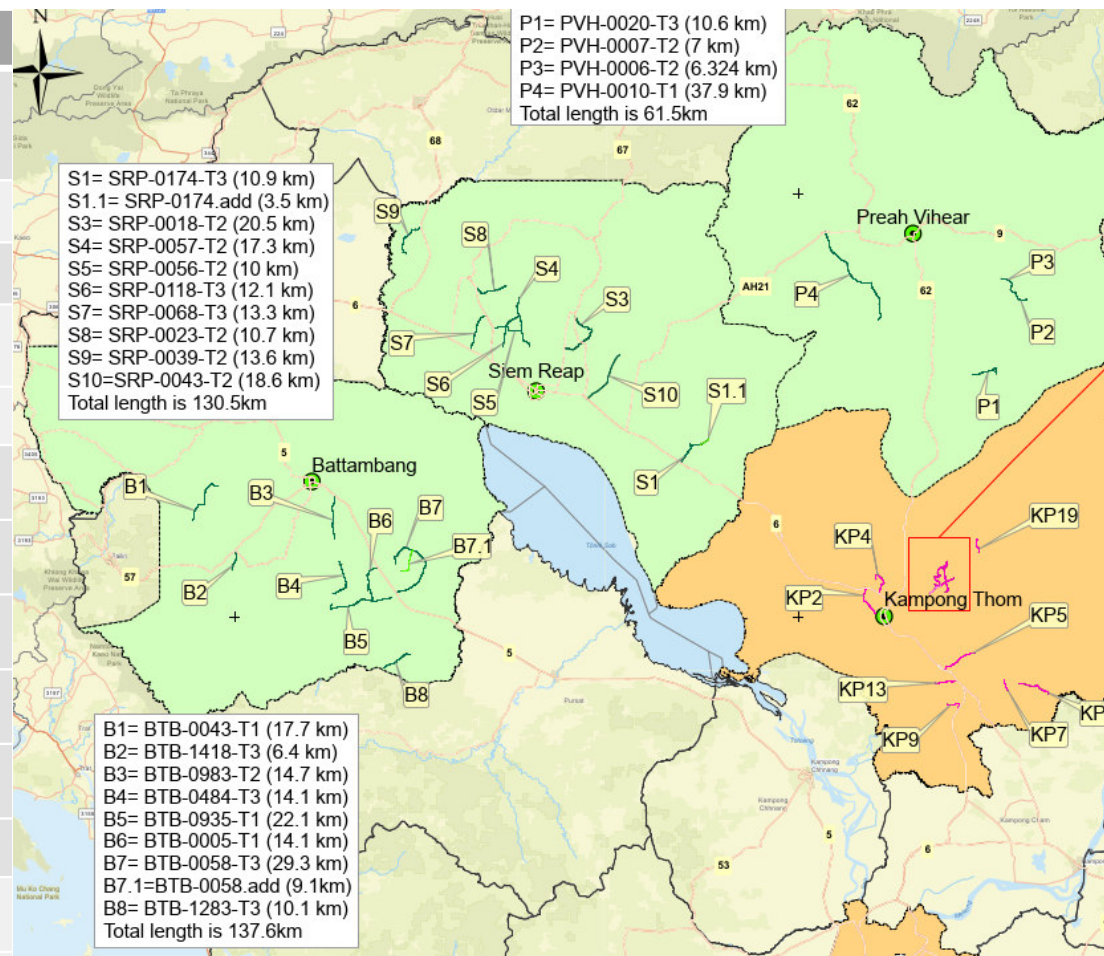
EU No Contract ID:302000990



KfW



Lot. No.	Location	Design Code	Road ID	Length, km	Total length for Lot, km	Contract Duration
Lot No. 1 Roads	Preah Vihear Province	P1-PVH-0020	13T30020	10.6	23.9	18 Months
		P2-PVH-0007	13T20007	7.0		
		P3-PVH-0006	13T20006	6.3		
Lot No. 2 Road	Preah Vihear Province	P4-PVH-0010-1	13T10010-1	16.5	16.5	14 Months
Lot No. 3 Road	Preah Vihear Province	P4-PVH-0010-2	13T10010-2	21.2	21.2	16 Months
Lot No. 4 Roads	Siem Reap Province	S1-SRP-0174	17T30174-1	10.9	29.4	18 Months
		S10-SRP-0043	17T20043	18.5		
Lot No. 5 Road	Siem Reap Province	S3-SRP-0018	17T20018	20.5	20.5	16 Months
Lot No. 6 Roads	Siem Reap Province	S4-SRP-0057	17T20057	17.2	27.2	18 Months
		S5-SRP-0056	17T20056	10.0		
Lot No. 7 Roads	Siem Reap Province	S6-SRP-0118	17T30118	12.1	25.5	18 Months
		S7-SRP-0068	17T30068	13.4		
Lot No. 8 Roads	Siem Reap Province	S8-SRP-0023	17T20023	10.6	24.2	18 Months
		S9-SRP-0039	17T20039	13.6		
Lot No. 9 Roads	Battambang Province	B1-BTB-0043	02T10043	17.5	23.7	18 Months
		B2-BTB-1418	02T31418	6.2		
Lot No. 10 Roads	Battambang Province	B3-BTB-0983	02T20983	14.6	28.7	18 Months
		B4-BTB-0484	02T30484	14.1		
Lot No. 11 Road	Battambang Province	B5-BTB-0935	02T10935	22.2	22.2	18 Months
Lot No. 12 Roads	Battambang Province	B6-BTB-0005	02T10005	14.1	24.2	18 Months
		B8-BTB-1283	02T31283	10.1		
Lot No. 13 Road	Battambang Province	B7-BTB-0058-1	02T30058-1	29.3	29.3	18 Months
Lot No. 14 Road	Battambang Province	B7-BTB-0058-2	02T30058-2	9.1	9.1	14 Months



👉 **Tender Method:** National Competitive Bidding (NCB), Single stage – 2 envelopes

👉 **Contents of Qualification and Bidding Documents**

PART 1 – Bidding Procedures

Section I. Instructions to Bidders

Section II. Qualification and Bid Data Sheet

Section III. Qualification and Evaluation Criteria

Section IV. Qualification and Bidding Forms

Section V. Eligibility Criteria

Section VI. KfW Policy-Sanctionable Practice-Social and Environmental Responsibility

PART 2 – Works Requirements

Section VII. Works Requirements

PART 3 – Conditions of Contract (CC) and Contract Forms

Section VIII. General Conditions (GC)

Section IX. Particular Conditions (PC)

Section X. Contract Forms

👉 **Tender Method:** National Competitive Bidding (NCB), Single stage – 2 envelopes

Part 1 – BIDDING PROCEDURE:

Content, Format, Packing of
1st envelope – QUALIFICATION DOCUMENT
2nd envelope – BID

👉 ITB 11-Documents Comprising the Qualification Document and the Bid

1st envelope - QUALIFICATION DOCUMENT

- Letter of Qualification*
- Written confirmation authorizing the signatory (POA)
- Presentation of the Bidder (maximum 10 pages, no brochures)
- JV agreement/Declaration of Association (JV Bid)
- Covenant of Integrity*
- Financial Capacity Statement
- List of project references
- List of Available Expertise and Human Resource Capacity
- All Qualification forms in Section III and required attachments

IMPORTANT NOTICE:

+ **Additional documents and completed forms as indicated in** 1. Evaluation of Eligibility and Qualification under Section III Qualification and Evaluation Criteria and 1st Envelope - Qualification Document (Qualification Forms) under Section IV Qualification and Bidding Forms.

Any bid price information in the 1st envelope shall lead to the rejection of the respective bid.

👉 ITB 11-Documents Comprising the Qualification Document and the Bid

2nd envelope - BID

- Letter of Bid^{*},
- Completed Schedules (incl. Priced BoQ),
- Bid Security^{*},
- Technical Proposal:
 - Environmental, Social, Health and Safety (ESHS) Methodology
 - Site Organization and Method Statement
 - Construction Schedule, incl. Unexploded Ordnance (UXO) clearance by Accredited UXO Clearance Operators (see Section VII)
 - Personnel proposed (forms PER-1 and PER-2)
 - Equipment proposed (form EQU)

IMPORTANT NOTICE:

+ Additional documents and completed forms as indicated in 3. Evaluation of Bids under Section III Qualification and Evaluation Criteria and 2nd Envelope – Bid (Bidding Forms) under Section IV Qualification and Bidding Forms.

ITB 21. Sealing and Marking of Qualification Documents and Bids Envelopes

1st Envelope – QUALIFICATION DOCUMENT

1 Original 2 Hardcopies 1 Digital copy



QUALIFICATION DOCUMENT



Any bid price information in the 1st envelope shall lead to the rejection of the respective bid.

2nd Envelope – BID

1 Original 2 Hardcopies 1 Digital copy



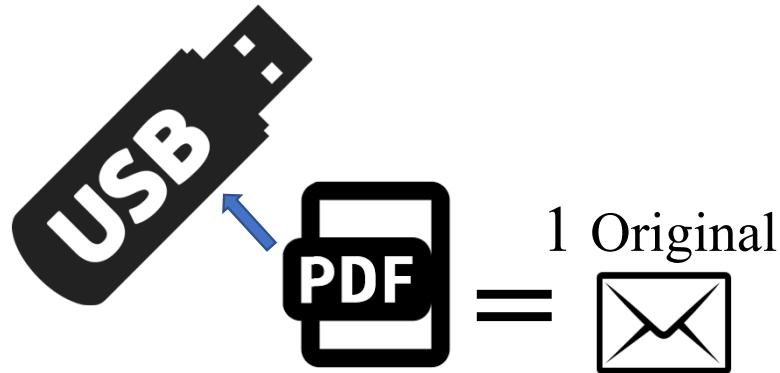
BID



ITB 21. Sealing and Marking of Qualification Documents and Bids Envelopes

1st Envelope – QUALIFICATION DOCUMENT

+digital copy (USB flash drive)

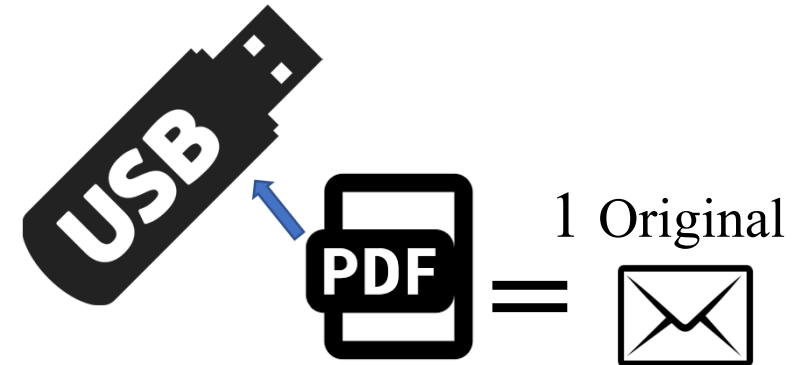


1 digital copy (on USB flash drive)
as a single scan of the original hardcopy of the
Qualification Document as PDF file, is required as
part of the 1st Envelope - Qualification Document.

**Any bid price information in the 1st envelope shall lead to
the rejection of the respective bid.**

2nd Envelope – BID

+digital copy (USB flash drive)



1 digital copy (on USB flash drive)
as a single scan of the original hardcopy of the
BID as PDF file, is required as part of the 2nd
Envelope – Bid.

👉 **Tender Method:** National Competitive Bidding (NCB), Single stage – 2 envelopes

PART 1 – BIDDING PROCEDURE:

Important Clauses

Section I. Instructions to Bidders

Section II. Qualification and Bid Data Sheet

Section III. Qualification and Evaluation Criteria

Section IV. Qualification and Bidding Forms

ITB 22.1 -Deadline for Submission of Qualification Documents and Bids
Date: May 22nd, 2023 , Time: 9:00 AM (CAMBODIA)

ITB 25-Opening of Qualification Documents and Bids
First Public Session (Qualification Opening)
Date: May 22nd, 2023 , Time: 09:00 am.

Second Public Session (Bid Opening)

Only the Bids of those Bidders who have fulfilled the qualification criteria will be opened in the second public session. (Date and time will be indicate in the invitation letter.)

☞ **QBDS ITB 14.7**

In terms of the funding agreement here, the Contractor and its sub-Contractors shall be exempt from VAT.

☞ **QBDS ITB 15.1-Currencies of Bid and Payment**

The prices shall be quoted by the bidder in: USD.

☞ **QBDS ITB 18.1-Period of Validity of Bids**

The bid validity period shall be 120 days after the Bid submission deadline.

22 May 2023 + 120 days  i.e. **19 September 2023**

☞ **QBDS ITB 19.1-Bid Security**

Amount: 2% of Bid price

Validity: 42 days beyond the validity period of the bid

19 September 2023 + 42 days  i.e. **31 October 2023**

👉 ITB 6.4

The Bidder is expected to examine all instructions, forms, terms, and specifications in the Qualification and Bidding Documents and to furnish with its Bid all information and documentation as is required by the Qualification and Bidding Documents.

👉 QBDS ITB 7.1-Clarification of Qualification and Bidding Documents,

The deadline for submission of clarifications by Bidders is fourteen (14) days prior to the Deadline for bids submission date, i.e. **May 08th, 2023**.

RID4CAM – Rural Infrastructure Development for Cambodia
Ministry of Rural Development, Cambodia

KfW BMZ-No. 2017 670 03, AFD No. CKH 1216.01.L, KfW BMZ-No. 2019 67 660,
EU No Contract ID:302000990



KfW



Thank You!

Annex 3

Important Notice on Sanctions:

KfW, being a regulated financial institution located in the European Union, must ensure that all its financing fully complies with applicable regulations, including the restrictive measures of the European Union. KfW is therefore analyzing the impact of new European Union and other applicable sanctions on an ongoing basis and expects its partners and if applicable their implementing partners to do the same. This is to make sure that they comply with the contractual obligations as set out in the Compliance Covenants/respective clauses in the KfW financing agreements at all times.

Therefore, KfW would like to remind its partners again that its financing must fully comply with German and European law. Considering the given EU sanctions provisions (e.g., as detailed out in Annex II of EU Regulation 833/2014) the following applies.

No financial means by KfW may be used directly or indirectly to finance or to provide other similar financial accommodation in relation to any restricted goods according to EU sanctions against a specific country. Furthermore, it is prohibited to provide financing funds for goods if EU sanctions would be circumvented by the expected usage of such goods.

An overview of these restricted goods is given under the link [EU Sanctions Map](#). Please click on the three horizontal lines on the upper right corner and choose "Measures" and click on the entry "Restrictions on goods". If necessary, a more defined category can be chosen.

Kindly note that additional restrictive measures, for example regarding listed persons or specific sectors, apply without prejudice to the foregoing.

<https://www.sanctionsmap.eu/#/main>

The Employer may request clarifications and supporting documents with reference to this Section V. Eligibility Criteria, point 1. A Bidder or a Bid which is evaluated to be not eligible, will be rejected. A Bidder failing to submit the required clarifications or supporting documents within reasonable deadlines to be informed by the Employer, will be rejected.

Annex 4

Kingdom of Cambodia
Ministry of Rural Development (MRD)
Rural Infrastructure Development for Cambodia Program (RID4CAM)
KfW: Loan No. 201967660 & Grant No. 201767003
EU/AIF: Grant No. 302000990
AFD: Loan No. CKH 1216.01.L

Tendering for road rehabilitation and construction of in Preah Vihear, Siem Reap and Battambang provinces

PRE-BID MEETING

24 April 2023



KfW



Social Safeguard

I. Objectives of Safeguard Policies



1. Ensure systematic evaluation of E&S risks of all operations,
2. Reduce and manage adverse impacts and risks,
3. Mitigate and compensate for unavoidable impacts,
4. Promote environmental and social benefits.
5. Ensure meaningful involvement of APs and other stakeholders.

II. Contractor Responsibility for Temporary Land Acquisition

- Temporary impacts resulting from construction-related losses and damages will have to be addressed by contractors.
- damages deliberately or accidentally occur, the contractor will be required to repair any physical damages to private property to its former condition as soon as possible
- Compensation must be paid at replacement cost value for any items or assets that need to be replaced (based upon replacement cost)
- The Contractor and the affected household will sign a declaration stating details of the impact and loss, the amount, and the basis of compensation.

II. Contractor Responsibility for Temporary Land Acquisition (con)

Type of <u>loss / impact</u>	Description	Category of <u>project affected persons</u>	Number of <u>affected individuals / HHs</u>	Entitlements	Responsibility
Permanent damages to (or losses of) any assets (land, structures, crops, trees, etc.) during construction	Damages or losses that may occur as a result of <u>construction related activities</u> , which were not previously foreseen and compensated.	<p>Persons using any of the affected assets with or without <u>formal legal basis</u>.</p> <p>Loss of land compensation paid to <u>land owner not to renter or squatter</u>.</p> <p>Renters/squatters may be eligible for Loss of Use of land.</p> <p>Renters/<u>squatters</u> eligible for compensation to <u>loss of structures, assets that they have established</u>.</p>	Any persons whose land/assets are damaged or who experience losses resulting from construction activities	<p>Repairs of any damages to assets and restoration to their former condition.</p> <p>OR</p> <p>Cash compensation for any affected assets (crops, trees, structures, etc.) at full replacement cost</p>	Construction contractors



III. Temporary Acquisition for Camps, Storage and Stockpiles

- The Contractor will also require the temporary acquisition of land for storage and stockpiling materials and for establishing a workers' camp and such acquisitions must be managed by the Contractor.
- Preference is for the Contractor to utilize State land following approval from the respective Commune Council and the PCU.
- Where the use of State land is not viable, the PIC/PCU Safeguard team and the Contractor will approach landowners, or users, to request temporary acquisition of the land during the construction phase, as a donation, or where donation is not possible, based upon a Temporary Disturbance Allowance.
- All such temporarily acquired land will be rehabilitated to its pre-project condition and returned to the landowner when the construction has been completed.



KfW



Environment Social Health and Safety (ESHS)

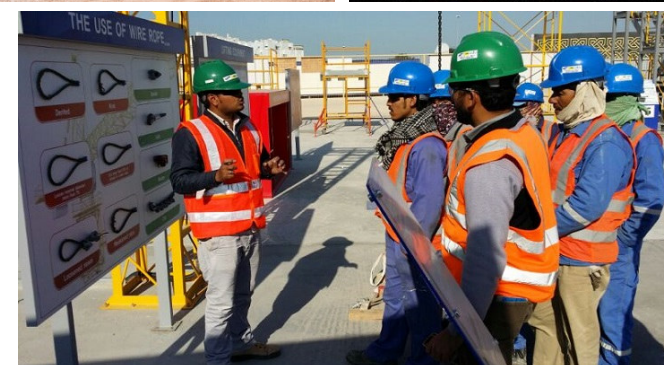
Contents

I. Contractors General Responsibilities



II. Environmental and Social Management Plan (ESMP)

- A. General Requirements for ESHS Management
- B. Protection of the Environment
- C. Health and Safety
- D. Labour and relations with local communities





I. Contractors General Responsibilities

- Ensuring implementation of all health and safety requirements.
- Appoint an Environmental Social and Safety Officer (ESSO).
- Prepare a Contractor ESMP (CESMP) which will address how the contractor will comply with the ESMP. The CESMP will be reviewed by ESCA before approval by PIC.
- Apply and disseminate the Workers' Code of Conduct.
- Ensure that environmental and social compliance activities are reported in Monthly Progress Reports.
- Report Incidents immediately as per the Incident Report Form

II. Environmental and Social Management Plan (ESMP)

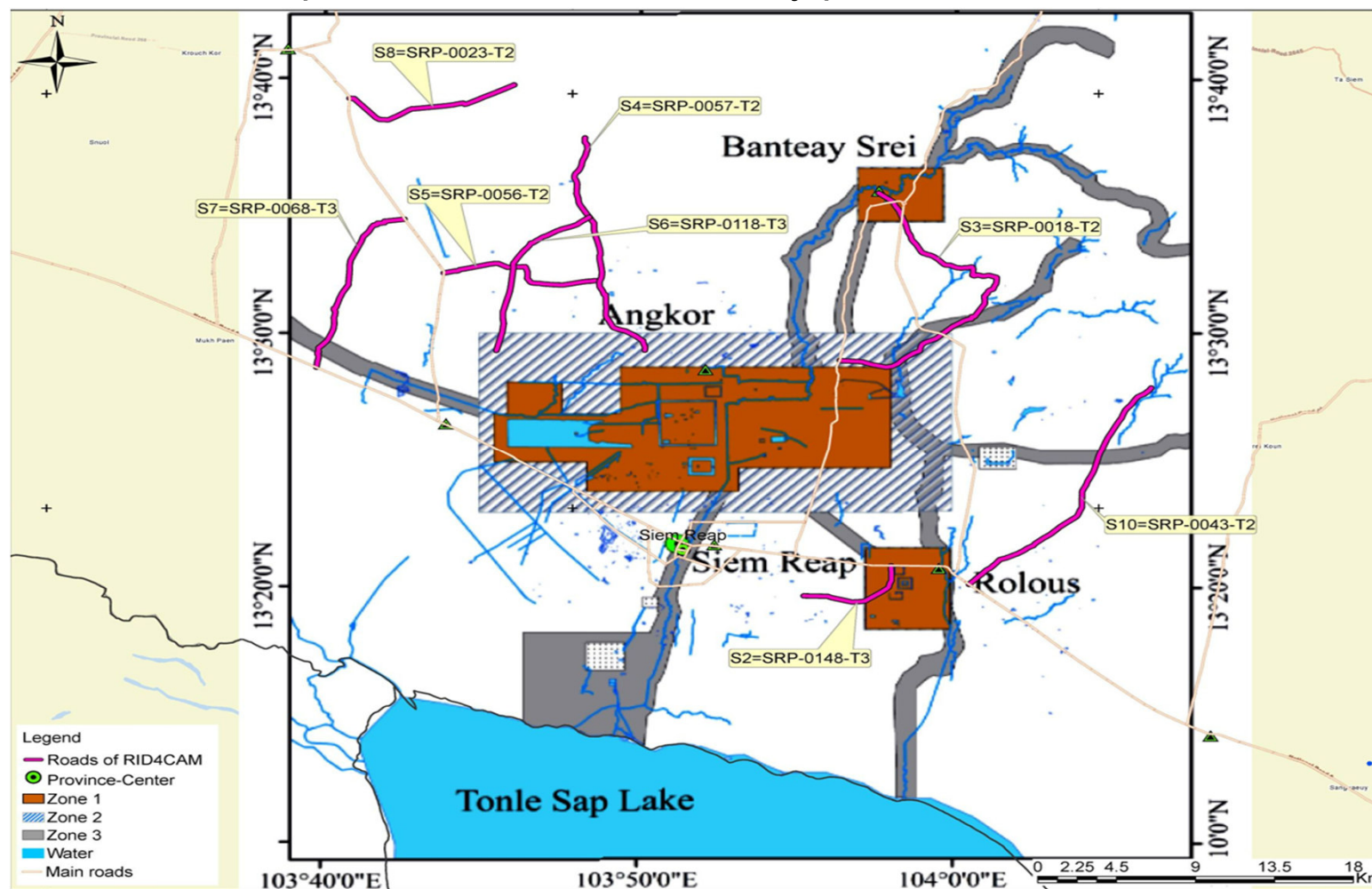
A. General Requirements for ESHS Management

1. Responsibilities and Liabilities:
2. Resources allocated to ESHS Management
3. Reporting: Reporting of progress and incidents, accidents, observations, safety issues, , grievances of workforce or stakeholders, environmental and social management and performance
4. Code of Conduct:
5. ESHS Training : Provide H&S induction and training and awareness and use of PPE tailored to Project scope.

B. Protection of the Environment

1. Protection of adjacent areas:
2. Selection of borrow areas, backfill material stockpile sites and access road:
3. Pollution prevention
4. Emissions and dust
5. Noise and vibration: Driver awareness
6. Waste Management: Identify waste management facilities, including recycling options
7. Vegetation clearing: Protection barriers around trees of community significance.
8. Biodiversity: No natural habitats disturbed
9. Erosion and sediment control measures:
10. Site rehabilitation: Ensure that rehabilitated areas don't pose health and safety risks (such as holes, ponds).

11. APSARA zones: Borrow pits are NOT allowed in any protected zone



C. Health and Safety

1. Health and Safety Plan: Contractor to develop an Occupational Health and Safety (OHS) Plan
2. Accident reporting
3. Personal protective equipment: Ensure the provision of Personal Protective Equipment (PPE) for workers (hardhats, masks, safety glasses, safety boots etc). as appropriate for the task.
4. Hazardous substances: Safety Data Sheets (MSDS) for every substance used.
5. Emergency prevention: Prepare Emergency Response Plan (ERP)
6. First-aid
7. Access to health care
8. Hygiene, accommodation and food

D. Labour and relations with local community

1. Labour conditions
2. Local recruitment: Local Procurement and Employment Records
3. Workers Accommodation:
4. Community interaction, social disruption: Updated PIB disseminated; Grievance Mechanism in place; GRM disseminated, details of meeting attendees
5. Damage to people, property, community facilities, services. No damage to services, any affected services are re-routed or reinstated by contractor.
6. Land acquisition and land take
7. Traffic management
8. Fossils/ Archaeological Chance Finds: Immediately stop work in the affected area.

1. Personal Protective Equipment (PPEs)



2. Signs and Symbols under construction



RID4CAM – Rural Infrastructure Development for Cambodia
Ministry of Rural Development, Cambodia

KfW BMZ-No. 2017 670 03, AFD No. CKH 1216.01.L, KfW BMZ-No. 2019 67 660,
EU No Contract ID:302000990



KfW



Thank You!