

KINGDOM OF CAMBODIA  
Nation Religion King

Ministry of Public Works and Transport  
Ministry of Rural Development



Cambodia Road Connectivity  
Improvement Project (CRCIP)

**DRAFT - ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN  
(ESCP)**

**February, 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Ministry of Public Works and Transport (MPWT) and the Ministry of Rural Development (MRD) will implement the Cambodia Road Connectivity Improvement Project (the **Project**), with the involvement of the following Ministries/agencies/units: General Department of Resettlement of the Ministry of Economy and Finance, provincial departments of Public Works and Transport of MPWT, and provincial departments of Rural Development of MRD. The International Development Association, hereinafter the World Bank (the Bank), has agreed to provide financing for the Project.
2. The MPWT and MRD will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The MPWT and MRD will also comply with the provisions of any other environmental and social (E&S) documents required under the Environmental and Social Framework (ESF) of the Bank and referred to in this ESCP, such as Environmental and Social Management Framework (ESMF), Environmental and Social Management Plans (ESMPs), Resettlement Action Plans (RAPs), Indigenous Peoples Development Framework (IPDF), and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. The MPWT and MRD are responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in the above paragraph 1.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the MPWT and MRD as required by the ESCP and the conditions of the Financing Agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and MPWT and MRD, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the MPWT and MRD will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and MPWT and MRD. The MPWT and MRD will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the MPWT and MRD shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>As a part of its regular project reporting, prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	<p><i>Quarterly, throughout project implementation.</i></p> <p><i>Annual progress report, throughout the project implementation.</i></p>	<p>Project Implementation Teams (PIT) of MPWT and MRD</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Prepare and operationalize the Incident Reporting Mechanism</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including road traffic related accidents on the project roads and other incidents occurred in the project construction sites or related to project financed civil works.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the World Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p><i>Within three months after the project effectiveness (prior to the start of construction works)</i></p> <p><i>Notify the Bank as within 48 hours after learning of the incident or accident; a report will be provided within 3 business days after the incident or accident.</i></p>	<p>PITs of MPWT and MRD</p>
C	<p><b>CONTRACTORS MONTHLY REPORTS</b></p> <p>Submit monthly monitoring report to the PITs of the MPWT and MRD.</p> <p>Submit such monthly reports to the Bank by the MPWT and MRD upon request.</p>	<p><i>Monthly (and upon request by the Bank)</i></p>	<p>Contractors (and by MPWT and MRD to the Bank upon request)</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain the Project Implementation Teams (PITs) at the MPWT and MRD, for their respective components. These PITs will comprise qualified staff from their respective departments, to ensure proper management of the E&amp;S risks as follows: at MPWT PIT one environment and one social officer from the Social and Environment Office (SEO) of MPWT; and at MRD PIT one environmental and three social officers of the DRR and SEO.</p>	<p><i>Established within 30 days of project effectiveness</i></p> <p><i>Maintained throughout the project implementation</i></p>	MPWT and MRD
1.2	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <p>Prepare, consult, adopt and implement, in a manner acceptable to the Bank, the E&amp;S documents as follows:</p> <ul style="list-style-type: none"> <li>- For Component 1, section specific Environmental and Social Management Plans (ESMPs);</li> <li>- For Component 2, Environmental and Social Management Framework (ESMF), envisaging preparation of rural road specific ESMPs</li> </ul>	<p><i>Prepared, consulted and disclosed prior to the project appraisal</i></p> <p><i>Implemented throughout the project cycle</i></p>	MPWT and MRD
1.3	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b></p> <p>Implement Component 1 ESMPs</p> <p>Screen proposed rural road subprojects in accordance with the ESMF prepared for Component 2 of the Project, and thereafter, draft, consult, adopt and implement the subproject ESMPs, as required, in a manner acceptable for the Bank.</p>	<p><i>Throughout the project implementation</i></p> <p><i>Component 2 ESMPs prepared, consulted and disclosed before the start of respective tenders, in the course of the project implementation</i></p>	PITs of MRD and MPWT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.4	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant E&amp;S documents and plans, and the Labor Management Procedures (LMP), into the ESHS specifications of the procurement documents and works contracts.</p> <p>Thereafter ensure that contractors comply with the ESHS specifications of their respective contracts.</p>	<p><i>During the preparation of the bidding documents, and until signing of respective consultancy, construction and maintenance contracts</i></p> <p><i>Throughout implementation of the respective consultancy, construction and maintenance contract</i></p>	PITs of MRD and MPWT
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Prepare, adopt, and implement the Labor Management Procedures (LMP).</p>	<p><i>Prepared and disclosed prior to the Project appraisal</i></p> <p><i>Implement throughout the Project Implementation</i></p>	MPWT and MRD Contractors
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p><i>Prepared and disclosed prior to the Project appraisal</i></p> <p><i>Implement throughout the Project Implementation</i></p>	MPWT and MRD Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p><b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b></p> <p>Prepare, adopt, and implement occupational, health and safety (OHS) measures as part of respective EMSF and ESMPs under Components 1 and 2.</p> <p>Ensure that contractors’ and supervision consultants’ teams have designated staff responsible for the implementation of OHS measures</p> <p>Implement training of Project Workers designed to heighten awareness of OHS risks and the requirement included at the LMP (including workers’ Code of Conduct).</p>	<p><i>Prepared prior to appraisal; implemented throughout the project implementation</i></p> <p><i>Throughout the project implementation</i></p>	MPWT and MRD Contractors
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN:</b></p> <p>Develop, adopt and implement Waste Management Plans, as envisaged by subproject-specific ESMPs under actions 1.2 and 1.3 above.</p>	<i>Throughout the Project implementation.</i>	PITs of MRD and MPWT
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</b></p> <p>Develop and implement measures for resource efficiency and pollution prevention, as part of respective ESMPs.</p>	<p><i>For Component 1 ESMPs – prepare prior to the Project appraisal, and implement throughout the project implementation</i></p> <p><i>For Component 2 ESMPs – prior to tendering respective works, and throughout the project implementation</i></p>	MRD and MPWT
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY:</b></p> <p>Adopt and implement measures and actions to assess and manage traffic and road safety risks as required in the ESMPs (Component 1) and the subproject ESMPs based in the ESMF (Component 2) to be developed under action 1.2 and 1.3 above.</p>	<p><i>For Component 1 ESMPs – prior to the project appraisal, and throughout the Project implementation</i></p> <p><i>For Component 2 ESMPs – throughout the Project implementation</i></p>	MRD and MPWT Contractors

4.2	<p><b>COMMUNITY HEALTH AND SAFETY:</b></p> <p>Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the communities arising from Project activities including, inter alia, behavior of contractors’ workers, risks of labor influx, response to emergency situations, and include these measures in the ESMPs (Component 1) and the subproject ESMPs based in the ESMF (Component 2) , in a manner acceptable to the Bank.</p>	<p><i>For Component 1 ESMPs – prepare prior to the Project appraisal, and implement throughout the project implementation</i></p> <p><i>For Component 2 ESMPs – prior to tendering respective works, and throughout the project implementation</i></p>	MRD and MPWT
4.3	<p><b>GBV, SEA and VAC RISKS:</b></p> <p>Prepare, adopt, and implement a Gender-Based Violence Action Plan (GBV Action Plan) as required in the ESMPs (Component 1) and the subproject ESMPs based in the ESMF (Component 2) to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA) and Violence Against Children (VAC).</p>	<p><i>For Component 1 ESMPs – prepare prior to the Project appraisal, and implement throughout the project implementation</i></p> <p><i>For Component 2 ESMPs – prior to tendering respective works, and throughout the project implementation</i></p>	MRD and MPWT
<p><b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b> [the relevance of ESS5 is established during the ESA process. If during Project preparation, it is determined that resettlement documents need to be prepared, this should be reflected in the ESCP. See <a href="#">examples</a> below]</p>			
5.1	<p><b>RESETTLEMENT PLANS:</b></p> <p>Prepare, consult, adopt, and implement resettlement plans (RPs) for Component 1, and, in case involuntary resettlement is envisaged, the subproject RPs based in the Resettlement Policy Framework (RPF) for Component 2 in accordance with ESS 5 in a manner acceptable to the Bank.</p>	<p><i>For Component 1 RPs – implement prior to land acquisition and resettlement and throughout the Project implementation</i></p> <p><i>For Component 2 RPs based in the RPF – implement prior to land acquisition and resettlement and throughout the Project implementation</i></p>	MRD and MPWT

5.2	<p><b>GRIEVANCE MECHANISM:</b></p> <p>As part of the RPs and RPF specified in 5.1, prepare a Grievance Redress Mechanism (GRM) for potentially affected people as a result of land acquisition</p>	<p><i>For Component 1 RPs – implement prior to land acquisition and resettlement and throughout the Project implementation</i></p> <p><i>For Component 2 RPs based on the RPF – implement prior to land acquisition and resettlement and throughout the Project implementation</i></p>	MRD and MPWT
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS:</b></p> <p>Identify and implement measures to address biodiversity risks and impacts, as part of respective ESMPs</p> <p>The project will not finance road improvement that could provide access to critical habitats such as wildlife sanctuary and protected areas or may cause deforestation. The ESMP for MPWT roads included an assess of impact to biodiversity and flora, fauna community and proposed appropriate measures to avoid, reduce and/or mitigate potential impacts from the project. The ESMF for MRD roads provided practical guidance for rural road screening against ineligibility criteria, impacts screening check list, and identification and preparation of environmental and social management tool that will be prepared once rural roads are identified.</p>	<p><i>For Component 1 ESMPs – prior to the Project appraisal, and throughout the Project implementation</i></p> <p><i>For Component 2 ESMPs – prior to tendering respective construction works, and throughout the Project implementation</i></p>	MRD and MPWT
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b> [See examples of possible actions below, if determined that ESS7 is relevant].			



7.1	<p><b>INDIGENOUS PEOPLES FRAMEWORK:</b></p> <p>For Component 2, prepare, consult, adopt, and implement Indigenous Peoples Planning Framework (IPPF) that has been prepared for the Project and ESS7, in a manner acceptable to the Bank.</p>	<p><i>For Component 2 – Based on the IPPF, prepare prior to the Project appraisal, and implement throughout the project implementation. If IPs are found prepare IPP during project implementation</i></p>	MRD
7.2	<p><b>GRIEVANCE MECHANISM:</b></p> <p>Prepare, consult, adopt, and implement the arrangements for the grievance mechanism for Indigenous People, as required under the EGDF and further describe such arrangements in the respective IPPs (if the grievance mechanism is distinctive from the one established under ESS10).</p>	<p><i>For Component 2 –Based on the IPPF, prepare prior to the Project appraisal, and implement throughout the project implementation</i></p>	MRD and MPWT
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<p><b>CHANCE FINDS PROCEDURES</b></p> <p>Prepare, adopt and implement chance find procedures, as part of the respective ESMF and ESMPs</p>	<p><i>For Component 1 ESMPs – prior to the Project appraisal, and throughout the project implementation</i></p> <p><i>For Component 2 ESMF and ESMPs – prior to the project appraisal, and prior to tendering respective construction works, throughout the Project implementation</i></p>	MRD and MPWT.
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Develop, update, adopt and implement the Stakeholder Engagement Plan (SEP)</p>	<p><i>Prior to the Project appraisal</i></p>	MRD and MPWT

<p><b>10.2</b></p>	<p><b>PROJECT GRIEVANCE MECHANISM:</b></p> <p>MRD and MPWT will prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP.</p>	<p><i>One month before starting of land acquisition and/or the civil works. This document will be made available during the training to be provided to relevant stakeholders including contractors/sub-contractors.</i></p>	<p>MRD and MPWT</p>
<p><b>CAPACITY SUPPORT (TRAINING)</b></p>			
<p><b>CS1</b></p>	<p>Some key trainings, but not limit to, will be provided:</p> <ol style="list-style-type: none"> <li>1. PIT staff at national and provincial level (and implementation support consultants) and SEO staff of MRD and MPWT-to be provided by external consultants with the support of the Bank: Basic requirements of ESF ESSs, including specific requirements of ESMPs, ESMF, EGDF, RP, ESHS, EPDP, OHS, GBV, VAC, SEP and GRM.</li> <li>2. Contractors, sub-contractors and site supervisors/engineers of contactors/sub-contractors and implementation support consulting firm. Training to be provided by the SEO of MRD and MPWT with the support of Bank, on the requirements of ESF ESSs on the E&amp;S risks at the level of contractors, sub-contractors and supervision consultants, including ESHS, OHS, RP, EGDF, EGDP, GBV, VAC, SEP and GRM</li> <li>3. Communities: Road safety, GBV, VAC, SEP and GRM, and basic ESMPs and ESMF of the project.</li> <li>4. Contractors and their subcontractors, with oversight of the supervision consultants and PITs of MPWT and MRD, to ensure all workers of contractors and their Sub-contractors sign Codes of Conduct for the contractors’ workers and trained on requirements of Codes of Conduct including ESHS, OHS, GBV, VAC, SEP and GRM.</li> </ol>	<p>One month after effectiveness.</p> <p>At least one month before starting the civil works.</p> <p>At least one month before starting the civil works.</p> <p>At least one month before starting the civil works and throughout implementation of road works.</p>	<p>External consultants of MPWT, with support from Bank.</p> <p>SEO of MRD and MPWT with the support from Bank.</p> <p>SEO of MRD and MPWT.</p> <p>Contractors Supervision consultants. PIT of the MPWT and MRD</p>

