

IDA Credit No.: 6767-KH



Road Connectivity Improvement Project (RCIP)

Public Consultations held in Tboung Khmum (CW3 - TBK) and Kratie (CW1 - KRT) on 01 December 2023, and Kampong Cham (CW2-KC) from June-September 2023











Environmental and Social Safeguards and Gender Team

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I. INTRODUCTION

This report documents the proceedings of the public consultations held at CW1- Kratie Province and at CW3-Tboung Khmum province on December 1, 2023, and in CW2 - Kampong Cham province conducted in June - September 202 in preparation for the construction stage of the RCIP Contract Packages. This is a follow-up on the consultations conducted by the Ministry of Rural Development (MRD)/ SEO and PDRD jointly with the KCI safeguards and gender team in April and May 2022 during the preliminary design phase of the project. The minutes of the public consultations conducted in the three contract packages (CW1, CW2 and CW3) conducted this year included updated Stakeholder Engagement Plan (SEP) as for preparation of Additional Financing (AF) to Project. The AF aims to fill the financing gap and no change in the project scope or nature.

Public consultations with the concerned stakeholders in the project areas is essential prior to commencement of the road construction. It is important to elicit further additional issues concerns from the project beneficiaries, and elicit their views and suggestions that may be considered by MRD, if it entails or warrants additional financing from the World Bank.

II. OJECTIVES OF PUBLIC CONSULTATIONS

- To gather information needed for updating the Stakeholder Engagement Plan as for preparation of Additional Financing to Project.
- 2. To provide information about the project and the implementation schedule (when the road construction will start and be completed), and GRM/ GRC.
- 3. To provide overview on environmental and social (ES) safeguards, gender policy and documents.
- To conduct community awareness on health and safety (including HIV/AIDS and human trafficking, dengue, malaria and COVID-19 prevention); gender-based violence (GBV) Prevention, core labor standards, and code of conduct.
- 5. To consult the participants on their concerns/ issues, and suggestions related to road improvement

III. AGENDA

The agenda for the public consultation is shown in Table 1.

Table 1. Agenda for the Public Consultation

No.	Agenda	Responsible Person
1	Welcome Remarks	-District Governor's representative
		- MRD PMU Project Manager (RCIP)
		- Commune Chief
2	Introduction of Participants (RCIP Project	-PDRD/SEO
	Team, Contractor and Participants)	-KCI Team
3	Project Overview (RCIP Roads/Location and	-PMU or PDRD
	Length (in km) by Package (CW)	
4	Overview/ Information Disclosure on	-Social and Environmental Officers
	Environmental and Social Safeguards, and	(SEOs)
	Gender Action Plan	
	(a) WB Policy, requirements	Note:
	(b) ES documents prepared (submitted	Assisted by KCI ES and Gender
	by MRD to WB) – mitigation	Consultants
	measures to address potential	
	impacts/ risks (ESMP, RF, SEP,	
	GAP)	
	(c) Gender Action Plan	
5	Grievance Redress Mechanism (process,	-SEO and
	etc.), GRC, and other topics	-KCI ES Team (DSS team)
	Note: Brochure on GRM, etc.	
6	Contractor (Name of Contractor, Company	-Contractor
	Address, Priority tasks/ activities,	-KCI Construction Supervision Team
	implementation schedule to complete the	
	project, location of camp site, etc.)	
7	Open Forum (Question and Answer)	-PDRD and KCI ES Team

IV. PARTICIPANTS

Table 2 presents the summary of the number of participants in consultations presented by contract package/ province.

Table 2. Summary of the Total Number of Participants in Consultations in CW 1 and CW 3

No	Road section Place/Venue Time	Р	articipa	nts	Doto		
	Road Section	Place/venue	Time	М	F	Total	Date
ТВК	K- CW3						
1	TBK-13						
2	TBK-14	Kor Commune	9:00AM-	69	37	106	1 Dec
3	TBK-17		11:30AM				2023
4	TBK-18						
5	TBK- 21 a&b						
6	TBK-27						
	Total TDV	CW2 (6 reads)		69	37	106	
	Total IBN,	, CW3 (6 roads)		(65%)	(35%)	(100%)	
KRT	- CW1 lot1 & Lot	2					
1	KRT-1						
2	KRT-2	Chet Borei	2:00PM-	117	33	150	1 Dec
3	KRT-3	District	5:00PM				2023
4	KRT-6						
5	KRT-8						
6	KRT-12						
7	KRT-13						
8	KRT-14						
9	KRT-15						
10	KRT-16						
11	KRT-20						
12	KRT-29						
13	KRT-40						

14	KRT-41						
IPs	KRT-1 & 2 and						
	KRT-8 with IPs						
	Taranta (MATANA)		117	33	150		
	Total KRT, CW-1 (14roads)		(78%)	(22%)	(100)		
Total TPK & KPT (CW2 & CW4)			186	70	256		
Total TBK & KRT (CW3 & CW1)		73%	27%	100%			

The MRD, PDRD and DSS (KCI) E&S Team have successfully conducted the public consultations held on December 1, 2023 morning in CW3-Tboung Khmum province, and in CW1- Kratie province in the afternoon of the same day. The consultation meeting in CW3-TBK province was participated by a total of 106 persons, of which 37 (35% women) while the consultation held in CW1-KRT province was participated by a total of 150 persons (including 33 or 22% women). Overall, the total number of participants in TBK and KRT consultations is 256 (70 or 27% women).

The public consultations in CW2-Kampong Cham province has been conducted on June 21-23, 2023 prior to construction stage. Minutes of the public consultations conducted in CW 2 in June and in August 2023 were prepared and included in the MPRs and QPR (June to September 2023 and participated by a total of 1,026 community residents and local authorities, including 344 or 34% women. Details on the minutes of the consultations are annexed in this report (see table below for the schedule of consultations conducted in CW 2- KC province. Overall, the total number of participants in public consultations conducted in 3 provinces (CW1-TBK, CW 2-KC, and CW3-TBK) is 1,282 (414 or 32.3% women).

Table 3. Date and Venue of the Consultations Held in KC2 - KC Province

Date (2023)	Venue of the Consultation Meetings in CW2-KC Province	
June 21	Pagoda (KC1); Public Consultation in KC 2 and 24 at Wat Saarng	
Julie 21	Pagoda	

luna 22	Public consultation at KC12 in Thmey Pagoda, Teeab commune;		
June 22	Public Consultation in KC 39 in Trean Pagoda, Ampil Commune		
	Public consultation in KC3 in Tropeang commune		
June 23	Public consultation in KC57, Chheu Bak Pagoda;		
	travel to Phnom Penh		
Total: 7 road sections of RCIP in CW 2-KC province			

Table 4. Consultations Conducted in Road Sections in CW 2- Kampong Cham Province from June 21-23, 2023 and Aug 16-18, 2023 and Sept 4-6, 2023

No.	Road	Place/Venue	Dete	Time	Participants		
NO.	section	Place/venue	Date		M	F	Total
I. 21-23	June 2023:	Site Visit: Discussion on t	he Establishr	nent of GRC wit	h Commun	e Chief and	Village
Leaders	s						
1	KC-1	Preycha Khnong Pagoda	21-Jun-23	9:30- 11:00	85	51	136
•	NO-1	Treycha Killong Fagoda	21-Juli-25	a.m.	00	31	130
2	KC-2 &	Sar Arng Pagoda	21-Jun-23	1:30- 4:00	59	73	132
	KC -24	Sai Airig Fagoua	21-Juli-23	p.m.	39	73	132
3	KC-3	Trapeang Pon Village	22-Jun-23	8:30- 10:00	35	7	42
3	RC-3	Trapeating For Village	22-Juli-23	a.m.	33	,	42
4	KC-12	Trean Commune Office	22-Jun-23	1:30- 3:30	84	32	116
4	RC-12	Trean Commune Onice	22-Juli-23	a.m.	04	32	110
5	KC-39	Ampil Commune Office	23-Jun-23	8:30- 10:00	61	82	143
3	KC-39	Ampli Commune Onice	23-Juli-23	p.m.	01	02	143
6	KC-57	Chhoeu Bak	23-Jun-23	2:00-3:30	131	44	175
0	KC-37	Cilioeu Dak	23-Juli-23	a.m.	131	44	173
	Total	: 7 road sections of RCII	Pin CW 2-K	c c	455	289	744
	TOtal	. 7 Todu sections of RCII	P III GW 2-K	G	(61%)	(39%)	(100%)
II. 16-18 August 2023 Discussion on the Establishment of GRC with Commune Chief and Village Leaders							
1	KC-1	Dray Char Cammun		9:00-11:00	39	0	47
2	KC-2	Prey Char Commune	16 Aug 22	a.m.	39	8	47
3	K 24	Transang Kar Company	- 16-Aug-23	1:30-4:00	17	2	10
3	K-24	K-24 Trapeang Kor Commune		p.m.	17	2	19

(3				(66%)	(34%)	(100%)	
Total KC-CW2 (Aug-Sept 2023)				682	344	1,026	
				(85%)	(15%)	(100%)	
Total KC-CW2 (4-6 September 2023)					120	22	142
8	KC-39	Amplil Commune Office	06-Sep-23	10:40- 11:40am	17	7	24
7	KC-3	Sosen, Sronge, Krouch Commune Office	05-Sep-23	2:00- 3:30 p.m.	29	3	32
6	KC-12	Trean Commune Office	05-Sep-23	8:00- 10:30 a.m.	23	3	26
5	KC-2 & KC-57	Sampong Chey Commune	04-Sep-23	3:30-5:00pm	13	3	16
4		Trapeang Kor Commune					
3	KC-2 & KC -24	Sramor Commune	04-Sep-23	2:00-3:00pm	15	2	17
2	KCI-1	Prey Char Commune	04-Sep-23	11:30-1:00pm	15	2	17
	Office	Kampong Cham	04-Sep-23	a.m.	8	2	10
1	KCI Site	KCI Site Office in	04.0 00	10:30-11:15	0	0	40
III. 4-6	Septembe	r 2023 Field Visit and to sec	cure the GRC	from the Comm	(76%) une Chief a	(24%) and Village	(100%) Leaders
		Total CW2-KC (16-18 Au	g 2023)		107	33	140
7	KC-3	Thmor Kre Commune Office	18-Aug-23	8:30-10:30 a.m.	7	15	22
6	KC-57	Treak Commune Office	17-Aug-23	p.m.	44	8	52
5	KC-39			1:30-3:30			
5	KC-39			G.1111			
4	KC-12	Trean Commune	17-Aug-23	8:30-10:30 a.m.			

V. Minutes of the Public Consultations Conducted in CW3 - TBK and CW1-KRT on December 1, 2023, and CW2- KC (June to September 2023)

Community Stakeholder Engagement through public consultation meetings were undertaken

covering the 14 roads sections in CW-1 (Kratie Province) and 6 roads section in CW-3 (Tboung Khmum Province), participated by a total of 256 people (including 70 females or 28%). The consultation meetings were participated by the following representing the following stakeholders/sectors (i) MRD/SEO and PDRD, (ii) District Governor's Office, (iii) Commune and village leaders, and villages/local residents, (iv) Contractor for CW 3: *Ung Sim Sia Construction* for CW3, and (v) DSS (KCI) Project team (International Resident Engineer, Assistant RE, Area and Site Engineers, and E&S, OHS and Gender Consultants (both international and national).

Some notes from the public consultation meetings are presented as follows:

A. Public Consultation Conducted in CW3 (TBK), Thoung Khmum Province on 01 December 2023

Date: 01 December 2023, from 9:30 pm to 11:30pm

Venue: Kor commune office, Thoung Khmum district, Thoung Khmum (TBK) province

Participants: 106 persons (37 or 35% women)

Program/ Process and Activity

- 1. Mr. Mao Vanchann, national environment specialist acted as the emcee/ moderator, and translator for the messages of the international specialists during the training. He provided a brief introduction on the purpose of the meeting. This was followed by the introduction of the participants (Commune/ village leaders, community residents, MRD/SEO and PDRD, KCI team, Contractor, and the UXO team).
- 2. Welcome remarks was delivered by Mrs. Kov Saron Chief of Kor commune. She welcomed the participants and had expressed gratitude to MRD/PDRD officials/leaders, and KCI consultants for the technical support of the RCIP project in TBK. She said, the community residents had been waiting for the roads to be improved to DBST.
- 3. First agenda was an awareness raising on the risks of mines and UXO with a representative from the UXO team/ UXO Service Co., Ltd. They were given priority to conduct the awareness raising campaign as the presenter has another meeting in the morning. He used a flip chart to facilitate the discussion and easy to understand

the UXO by showing pictures of the most common types of mines and UXO that were found in the communities and may still exist in some communities. Thus, the awareness among the people including children about the mines and UXO, and what to do is highly important. Risks and mitigation measures to prevent accidents, injuries and casualties were also explained, and what to do in case the community residents saw a mine/ UXO. The presenter raised some examples of accidents exploded by UXO and he stressed that UXO was a silent killer. To ensure safety, especially among the children, the community people MUST NOT TOUCH ANY TYPE OF UXO. It is recommended that the local people must immediately report to community leaders so that they could report to UXO authority to solve this kind of issue.

- 4. Mr. Khim Rado, PDRD -TBK Technical Official provided an introduction about the length and road sections of 6 roads in Tboung Khmum province that were included in the RCIP. He also presented the brief description, location of the roads and scope of the project. CW3: (TBK) Tboung Khmum Province has a total length of around 67.6 km, and the roads will be upgraded from the existing earth and laterite roads to Double Bituminous Surface Treatment (DBST) standards along the existing alignment. Roads will be upgraded with climate resilience measures including improving the capacity of drainage systems and adaptation of bridges to the flooding risks, introducing concrete pavements on flood-prone areas, and providing site-specific flood protection solutions. Road safety will be improved by widening and sealing shoulders, where land is available, through better marking and signage, and introducing traffic calming measures at critical locations.
- 5. Ms. Ester Felix, International Social Safeguard Specialist, provided information on the purpose and importance of the consultations. She expressed gratitude to PDRD, local authorities/ commune and village leaders, and community residents for their active participation in consultations meetings last May-June 2022, and now 01 December 2023. MRD/SEO consultant and KCI consultants came here again to confirm that the improvement of the 6 road sections under the RCIP would commence soon. There is already a contractor who won the project bidding, and signed the contract in October 2023 and has been officially mobilized on 23

November 2023. overview of WB ESF policy and the approaches, activities and documents prepared by MRD and submitted to WB. She also provided an overview of the ES policy, and that the project has prepared a ESMP, RF, GAP, and other documents and were disclosed last year. Compliance of the ES Framework/ policy and requirements prior to and during construction is a priority activity to be considered during the construction stage. Some of the priority activities that will be carried out prior to civil works are as follows:

- (i) The roads will be improved along the existing alignment of the carriageway and shoulders. Engineering designs will aim to avoid, and if not possible minimize, land acquisition. In cases where there would be no land acquisition, wider alignment could be considered to improve road safety and reduce congestion.
- (ii) Detailed measurement survey (DMS) and validation of the list of affected assets (trees) conducted in 2022 will be validated by conducting a re-survey by the KCI team including the social safeguards and engineers, and contractor prior to construction.
- (iii) Consultations with the affected persons will be conducted, economic situation of the APs will be assessed. Contents of the voluntary donation form will be explained, and if willing to donate the trees that will be affected during the road clearing stage, APs will be requested to sign the voluntary donation form or put the thumb mark on the form. Procedures and policy stated in the resettlement framework will be a guide by the project team including the contractor.
- (iv) Project has also a road safety component, roads will be improved by sealing shoulders, through better marking and signage, specific traffic calming measures at critical locations, and close consultations with communities living close to the road. Community road safety awareness will be conducted during the construction stage by the contractor and the project team.
- (v) GAP has been prepared which includes activities and targets to ensure gender mainstreaming and includes activities such as awareness raining on health and safety (HIV/AIDS and human trafficking, dengue, COVID-19 and malaria prevention), gender awareness including topics on gender-based violence,

- prevention of violence against women (VAW), violence against children (VAC), Codes of conduct (CoC), and other related topics. Brochures on health and safety, and GBV were shared to the participants. Mrs. Ester Felix introduced the national gender specialist
- (vi) Project benefits were also explained (easier access to basic facilities/ services, shortens travel time, favorable to farmers, school children and women, and other vulnerable groups, will provide employment for the local people including women at least 20% female participation in civil works (skilled and unskilled jobs). Commune chief affirmed the long-term benefits that the improved roads will provide to the people especially for women, children, elderly and other vulnerable groups. She mentioned that the imrpoved roads is a great help for the people to help improve their economic condition, favorable for transporting goods, easy to go to clinics/hospitals, for the children to go to school, and in transporting goods.
- (vii) C-ESMP will be developed based on the approved ESMP prepared by the project team (MRD/KCl and approved by WB) by the contractor to comply with WB ESF/ policy.
- 6. Mr. Vanchann, Nat'l Environment Specialist, presented and explained Commune councils and village leaders the GRM procedures and how to fill-up a complaint form (GRM logbook/ registry), the procedures for filing a complaint and recording the grievance on the GRM logbook. PIB brochure was distributed to all participants. Logbook were distributed to CCs only. Additionally, the mitigation measures on the environmental impact resulting from the construction activities were presented to the public consultation meeting as well as to the contractor and local communities, and local authorities.
- 7. Mr. Hang Sophal, SEO (MRD/PMU) Environment and social safeguards consultant further explained the GRM process, members of the GRC, GRM logbook/ registry, roles of SEO in the GRM was also explained. A tarpaulin showing the GRM process was shown or displayed in front so that the participants could visualize the GRM process, and understand other information discussed. Copy of the PIB/ GRM brochures were distributed to the participants. Ms. Nam Chivy, national gender

- specialist (KCI) provided additional information regarding the members of the GRC, and activities that need to be conducted such as providing orientation on GRM to the GRC members.
- 8. Mr. Phalla Chem, Nat'l Social Safeguard Specialist, presented a model of a decision and minutes of establishment of GRC and distributed a copy to each commune for a reference. He also requested all communes along all 6 roads in TBK province to create GRC committee by commune and send to KCI not later than 03 of December 2023. Mr. Khim Daro, PDRD-TBK Technical Official, would take care of this assignment, coordinate and follow up all communes chiefs to get the two documents and send to KCI Phnom Penh as scheduled. Mr. Phalla Chem further explained more about the procedures/ policy on social safeguards as stated in the RF. The safeguard team jointly with the KCI site engineers and contractor will conduct resurvey to validate the previous data gathered on the number of assets (e.g. trees affected, etc.) to avoid, mitigate impacts especially in road sections that are residential. List of APs by type of assets affected will be updated, and together with the commune/village leaders and PDRD focal officer for RCIP in TBK, follow-up consultations with the APs will be conducted. Voluntary donation form will also be explained, and those willing to donate the assets that will be affected will be requested to sign (or put thumb mark) on the voluntary donation form.
- 9. Ms. Andrelita Sto. Domingo, Int'l Environment Specialist, provided additional information on the WB ESF and the documents prepared including the ESMP/ C-ESMP to be prepared by the contractor prior to construction stage, potential ES risks and mitigation measures. She emphasized the role of the contractor and ensure compliance pf the WB/MRD requirements for the construction/ improvement of the roads. Highlights of these are as follows:
 - (i) WB requires the contractor to prepare C-ESMP. Project team (DSS ES/gender team will provide guidance, review and provide comments, and assist in improving the CESMP. MRD/PMU/ SEO will further review and comment on the CESMP
 - (ii) During project implementation, contractor will be monitored by MRD/SEO, PDRD, and KCI project team. ESM and GAP monitoring checklists were prepared by the

ES/gender team to be used as one of the tools for monitoring and reporting. Key findings and corrective actions needed will be included in the site inspection form, and for discussion with the contractor witnessed by the project team (SEO/ KCI ES and gender team).

- (iii) While the project will generate social benefits once it is completed, there are some unavoidable impacts due to construction which should be mitigated (examples: to mitigate dust, Contractor needs a water truck during construction; at the Camp site: living quarters should be provided with sanitary facilities, separate toilet for male and female, has water facilities, and others).
- (iv) Contractor needs to have a full time OHS staff to manage the health and safety of the workers, the public, residents particularly the school children
- (v) MRD/SEO with assistance from KCI consultants conduct regular site monitoring to make sure that contractor complies with WB ESMP policy. Periodic monitoring reports will also be prepared by the E&S and Gender Consultants for submission to MRD and World Bank.
- 10. Ms. Nam Chivy, national gender specialist (KCI) shared brief information about HIV/AIDS and human trafficking awareness, and prevention of GBV and related information. Copies of the brochures on health and safety (HIV/AIDS and human trafficking awareness, COVID-19, dengue and malaria prevention) and GBV, etc. were distributed to the participants. The project has a community awareness campaign activity that will be conducted prior to and during the construction stage. GAP QPR will be prepared by the project team to cover the results of the GAP monitoring carried out monthly and consolidated per quarter.
- 11. For the Open Forum, Mr. Mao Vanchann (national ES) and Mr. Phalla Chem (national SS) were the moderators. Participants who asked questions were requested to mention their name and commune for documentation purposes (and follow-up of concerns, if required).

Open forum and outcome in the Public Consultation in TBK Province:

Name/Gender/Village **Question/Concern Raised** Responded / clarified by and Recommendation "I am living on someone's KCI team responded that land and I am concerned right now it is still under the with this small land size, in process of resurvey, and case the road is widening of completion of after the width, there will be an resurvev. the team will impact of the land", said Ms. inform later the affected Seang Srey Oun. persons. Mrs. Seang Srey Oun, Female, 34 years old, Kbal Boeung Ses Kaeut Village To measure the width of the The contractor accepted should be this suggestion and strongly road made correctly (from centerline to confirmed that it would be and right) done properly. when construction will start. Mr. Mat Toun You Nos, Male, 45 years old, Tuol Thmey village Which road to be Contractor explained that constructed first and construction will commence first in TBK-13, then TBK-27 second? Who will be responsible for will start after Khmer Happy side drain of the road? New Year. Each HH is responsible for paying for pipe culvert along Mr. San Sovanphoeun, Age 43 years the road. The contractor old, representative of Roka Pram provides technical support

to side drain installation.

For pipe culvert in front of

Name/Gender/Village	Question/Concern Raised	Responded / clarified by
	and Recommendation	
		public institutions (schools,
		health centre, etc.), the
		contractor will pay for the
		side drain.
	Mr. Nhem Seng Han asked,	The contractor informed
	"When will the project start	that the construction would
	in my commune and in	start from Kor commune.
	which month?"	We would divide into two
		groups of construction. In
		case this is not enough, we
		will mobilize another team
Mr. Nhem Seng Han, Male, 1 st		to speed up the construction
Deputy Chief of Treak Commune		activities.
	Mr. Tun Va raised, "Some	The contractor informed
	places along the road sides	that the road construction
	are sometimes flooded	would start after the Pchum
	during heavy rains, and	Ben Festival next year
	when construction works will	(2024).
	start?"	
Mr. Tun Va, Male, 43 years old, Chief of		
Chhouk commune.		
	She said that happy to have	Project team including the
	a newly improved road and	commune chief appreciated
FIRS NO STATE	she wanted to see	Mrs. Phean for expressing
	construction road as soon	her support to the project.
	as possible, and she is	
	willing to cooperate with the	
Mrs. Phoen 79 Age years old Kondal	project team as they really	
Mrs. Phean, 78 Age years old, Kandal	need an improved road	

Name/Gender/Village	Question/Concern Raised	Responded / clarified by
	and Recommendation	
village, Kor Commune. She has a	(DBST).	
physical disability and is using an		
assistive cane (mobility aide).		
	She suggested that the	The contractor accepted
	measurement of the width of	this suggestion and strongly
	the road should be fair for	confirmed that it would be
	both sides (from centerline	done properly.
	to left and right). She also	
	expressed her feeling that	
	she was so happy to have a	
Mrs. Ith Saing,, 63 years (Muslim), Toul	new road.	
Thmey village, Kor commune.		
	She raised that an electrical	The contractor clarified that
	light pole stands in front of	the said concern will be
	her house, and how to deal	coordinated and/ or
	with the pole when road	discussed with the
	construction starts.	Electricity Company.
Mrs. Laing Oun, Female, 35 years old,		
Kbal Boeung Ses Kaeut village		
	She suggested that the	It was clearly confirmed to
	width of the road should be	make the width of road
	made equally for both sides	equal by the KCI engineer
	(right/left side), if not equal,	team and the contractor.
	she cannot accept it.	
Ms. Bit Kimyeang, 47 Age years old,		
Kbalboengseskeut village.		

12. Closing Remarks. Having no more questions/ clarifications, the consultation meeting was officially closed with a message by Mrs. Kov Saron, Commune Chief of Kor Commune, Tboung Khmum district. She expressed her profound thanks again to MRD leaders/SEO and KCI consultant team and appealed to all participants to actively participate in this RCIP project.

B. Public Consultations Conducted in CW1-Kratie Province on 01 December 2023

Date and time: 01 December 2023, from 2:30 pm to 4:30pm

Venue: Chetr Borey District Hall, Kratie (KRT) province

Participants: 150 (33 or 22% women)

Program/ Process and Activity

- 1. Mr. Mao Vanchann, national environment specialist acted as the emcee/ moderator, and translator for the messages of the international specialists during the training. He provided a brief introduction on the purpose of the meeting before the welcome remarks by the PDRD Director, Kratie Province
- Welcome remarks was delivered by Mr. Cheav Hav, Director of Kratie PDRD. His messages included expressing great thanks a lot to MRD leaders/officials and KCI consultants for technical support of the RCIP project to KRT.
- 3. Ms. Ester Felix, Int'l Social Safeguard Specialist, provided information on the purpose and importance of the consultations. She expressed gratitude to PDRD, local authorities, and community residents for their participation in consultations meetings last May-June 2022, and now 01 December 2023. MRD/SEO consultant and KCI consultants came here again to confirm that the improvement of the 6 road sections under the RCIP would commence soon. There is already a contractor who won the project bidding, and signed the contract in October 2023 and has been officially mobilized on 23 November 2023. overview of WB ESF policy and the approaches, activities and documents prepared by MRD and submitted to WB. She also provided an overview of the ES policy, and that the project has prepared a ESMP, RF, GAP, and other documents and were disclosed last year. Compliance of the ES Framework/

policy and requirements prior to and during construction is a priority activity to be considered during the construction stage. Some of the priority activities that will be carried out prior to civil works are as follows:

- (viii) The roads will be improved along the existing alignment of the carriageway and shoulders. Engineering designs will aim to avoid, and if not possible minimize, land acquisition. In cases where there would be no land acquisition, wider alignment could be considered to improve road safety and reduce congestion.
- (ix) Detailed measurement survey (DMS) and validation of the list of affected assets (trees) conducted in 2022 will be validated by conducting a re-survey by the KCI team including the social safeguards and engineers, and contractor prior to construction.
- (x) Consultations with the affected persons will be conducted, economic situation of the APs will be assessed. Contents of the voluntary donation form will be explained, and if willing to donate the trees that will be affected during the road clearing stage, APs will be requested to sign the voluntary donation form or put the thumb mark on the form. Procedures and policy stated in the resettlement framework will be a guide by the project team including the contractor.
- (xi) Project has also a road safety component, roads will be improved by sealing shoulders, through better marking and signage, specific traffic calming measures at critical locations, and close consultations with communities living close to the road. Community road safety awareness will be conducted during the construction stage by the contractor and the project team.
- (xii) GAP has been prepared which includes activities and targets to ensure gender mainstreaming and includes activities such as awareness raining on health and safety (HIV/AIDS and human trafficking, dengue, COVID-19 and malaria prevention), gender awareness including topics on gender-based violence, prevention of violence against women (VAW), violence against children (VAC), Codes of conduct (CoC), and other related topics. Brochures on health and safety, and GBV were shared to the participants.

- (xiii) Project benefits were also explained (easier access to basic facilities/ services, shortens travel time, favorable to farmers, school children and women, and other vulnerable groups, will provide employment for the local people including women at least 20% female participation in civil works (skilled and unskilled jobs).
 Commune chief affirmed the long-term benefits that the improved roads will provide to the people especially for women, children, elderly and other vulnerable groups. She mentioned that the improved roads is a great help for the people to help improve their economic condition, favorable for transporting goods, easy to go to clinics/hospitals, for the children to go to school, and in transporting goods.
- (xiv) C-ESMP will be developed based on the approved ESMP prepared by the project team (MRD/KCl and approved by WB) by the contractor to comply with WB ESF/ policy.
- 4. Mr. Vanchann, Nat'l Environment Specialist, presented and explained Commune councils and village leaders the GRM procedures and how to fill-up a complaint form (GRM logbook/ registry), the procedures for filing a complaint and recording the grievance on the GRM logbook. PIB brochure was distributed to all participants. Logbook were distributed to CCs only. Additionally, the mitigation measures on the environmental impact resulting from the construction activities were presented to the public consultation meeting as well as to the contractor and local communities, and local authorities.
- 5. Mr. Hang Sophal, SEO (MRD/PMU) Environment and social safeguards consultant further explained the GRM process, members of the GRC, GRM logbook/ registry, roles of SEO in the GRM was also explained. A tarpaulin showing the GRM process was shown or displayed in front so that the participants could visualize the GRM process, and understand other information discussed. Copy of the PIB/ GRM brochures were distributed to the participants. Ms. Nam Chivy, national gender specialist (KCI) provided additional information regarding the members of the GRC, and activities that need to be conducted such as providing orientation on GRM to the GRC members.

- 6. Mr. Phalla Chem, Nat'l Social Safeguard Specialist, presented a model of a decision and minutes of establishment of GRC and distributed a copy to each commune for a reference. He also requested all communes along all 6 roads in TBK province to create GRC committee by commune and send to KCl not later than 03 of December 2023. He Phalla Chem further explained more about the procedures/ policy on social safeguards as stated in the RF. The safeguard team jointly with the KCl site engineers and contractor will conduct resurvey to validate the previous data gathered on the number of assets (e.g. trees affected, etc.) to avoid, mitigate impacts especially in road sections that are residential. List of APs by type of assets affected will be updated, and together with the commune/village leaders and PDRD focal officer for RCIP in TBK, follow-up consultations with the APs will be conducted. Voluntary donation form will also be explained, and those willing to donate the assets that will be affected will be requested to sign (or put thumb mark) on the voluntary donation form.
- 7. Ms. Andrelita Sto. Domingo, Int'l Environment Specialist, provided additional information on the WB ESF and the documents prepared including the ESMP/ C-ESMP to be prepared by the contractor prior to construction stage, potential ES risks and mitigation measures. She emphasized the role of the contractor and ensure compliance pf the WB/MRD requirements for the construction/ improvement of the roads. Highlights of these are as follows:
 - (i) WB requires the contractor to prepare C-ESMP. Project team (DSS ES/gender team will provide guidance, review and provide comments, and assist in improving the CESMP. MRD/PMU/ SEO will further review and comment on the CESMP.
 - (ii) During project implementation, contractor will be monitored by MRD/SEO, PDRD, and KCI project team. ESM and GAP monitoring checklists were prepared by the ES/gender team to be used as one of the tools for monitoring and reporting. Key findings and corrective actions needed will be included in the site inspection form, and for discussion with the contractor witnessed by the project team (SEO/ KCI ES and gender team).
 - (iii) While the project will generate social benefits once it is completed, there are some unavoidable impacts due to construction which should be mitigated (examples: to

mitigate dust, Contractor needs a water truck during construction; at the Camp site: living quarters should be provided with sanitary facilities, separate toilet for male and female, has water facilities, and others).

- (iv) Contractor needs to have a full time OHS staff to manage the health and safety of the workers, the public, residents particularly the school children
- (v) MRD/SEO with assistance from KCI consultants conduct regular site monitoring to make sure that contractor complies with WB ESMP policy. Periodic monitoring reports will also be prepared by the E&S and Gender Consultants for submission to MRD and World Bank.
- 8. Ms. Nam Chivy, national gender specialist (KCI) shared brief information about HIV/AIDS and human trafficking awareness, and prevention of GBV and related information. Copies of the brochures on health and safety (HIV/AIDS and human trafficking awareness, COVID-19, dengue and malaria prevention) and GBV, etc. were distributed to the participants. The project has a community awareness campaign activity that will be conducted prior to and during the construction stage. GAP QPR will be prepared by the project team to cover the results of the GAP monitoring carried out monthly and consolidated per quarter.
- For the Open Forum, Mr. Mao Vanchann (national ES) and Mr. Phalla Chem (national SS) were the moderators. Participants who asked questions were requested to mention their name and commune for documentation purposes (and follow-up of concerns, if required).

Open Forum and Outcome of the Public Consultation in KRT:

Name/Gender/Village	Question/	Responded / clarified by		
	Recommendation			
Ms. Ms. Pheng Phalla, Female, 34 years old from Thmor Reap village	To build a new road, it will affect a house with a small area which cannot move back due to a lake.	KCI team noted the concern raised and for discussion with the Project team/contractor. Consultation will be conducted prior to and during construction stage.		
Ms. Ven Savin, Female, 41 years old from Da village	Would it be possible if there are more women than 20% involving in road construction works.	KCI Gender Specialist appreciated this suggestion. More local people hired including women will be highly appreciated, and a great help for the villagers.		

Name/Gender/Village Question/ Responded / clarified by Recommendation He expressed his Project team appreciated his comments. recommendation and impression, and he was very happy with this new road and expressed his big thanks to MRD and PDRD to have this project within the community which will provide much benefits to community people in rural areas. Mr. Heang Andoeuk, Male, 45 years old from Korsang village, Changkrong Commune. He felt very happy, but was KCI team replied that the afraid that the project would RCIP project have different not follow the contract. activities, so it does not Therefore, he would mean that only recommend that the infrastructure starts soon. contractor is required to There are activities that follow the documents need to be carried out prior Mr. Mol Vandan, Male, 73 yrs, Chak signed. civil works. Some priorities such as mine UXO Krang village clearance, validating the DMS, preparation of documents required MRD/WB for approval need

to be complied / submitted first. Contractor has tom submit the CESMP, etc. will

Name/Gender/Village	Question/	Responded / clarified by
	Recommendation	
		start first. Be sure that the
		project will happen soon in
		KRT.

- 10. Mr. Vin Sokheng, Deputy District Governor of Chetr Borey, shared his ideas and experience below. Many thanks to the project considering in recruiting local people, especially women to participate in construction works at community
 - The local authority would try best to minimize issues and address it at local level.
- 11. Closing Remarks: Mr. Cheav Hav, Director of Kratie PDRD, expressed his deeper thanks again to MRD leaders/SEO and KCI consultant team and appealed to all stakeholders at along the roads especially affected households to contribute a voluntary donation to the project.

A. Public Consultations Conducted in CW2 -KC Province on 21-23 June 2023

Table below presents the site visits and consultations conducted by the E&S team this reporting period (June to September 2023). The total number of participants in public consultations.

Consultations Conducted in Road Sections in CW2- Kampong Cham Province From June 21-23, 2023 and Aug 16-18, 2023 and Sept 26-27, 2023

No.	Road	Place/Venue	Date	Time	Participants				
NO.	section	Place/ Vellue	Date	Time	М	F	Total		
I. 21-23	I. 21-23 June 2023: Site Visit : Discussion on the Establishment of GRC with Commune Chief and Village								
Leader	Leaders								
1	KC-1	1 Preycha Khnong Pagoda	21-Jun-23	9:30- 11:00	85	51	136		
'	KC-1			a.m.					
2	KC-2 &	Sar Arna Dagada	21-Jun-23	1:30- 4:00 p.m.	59	73	132		
2	KC -24	Sar Arng Pagoda	21-Juff-23	1.30- 4.00 p.m.	59	13	132		

3	KC-3	Trapeang Pon Village	22-Jun-23	8:30- 10:00 a.m.	35	7	42
4	KC-12	Trean Commune Office	22-Jun-23 1:30- 3:30 a.m		84	32	116
5	KC-39	Ampil Commune Office	23-Jun-23	8:30- 10:00 p.m.	61	82	143
6	KC-57	Chhoeu Bak	23-Jun-23	2:00-3:30 a.m.	131	44	175
	"	455	289	744			
		(61%)	(39%)	(100%)			
II. 16-1	8 August 20	23 Discussion on the Esta	blishment of (SRC with Commu	ne Chief ar	nd Village I	_eaders
1	KC-1	Draw Char Carrena		9:00-11:00	39	0	47
2	KC-2	Prey Char Commune	16-Aug-23	16-Aug-23 a.m.		8	47
3	K-24	Trapeang Kor Commune		1:30-4:00 p.m.			
4	KC-12	Trean Commune	47 Aug 22	8:30-10:30	17	2	19
4	KC-12	Trean Commune	17-Aug-23	a.m.			
5	KC-39						
6	KC-57	Treak Commune Office	17-Aug-23	1:30-3:30 p.m.	44	8	52
7	KC-3	Thmor Kre Commune Office	18-Aug-23	8:30-10:30 a.m.	7	15	22
		T-4-1 014/0 1/0 40 40 A			107	33	140
		Total CW2 -KC on 16-18 A	ugust 2023		(76%)	(24%)	(100%)
III. 4-0	6 Septembe	r 2023 Field Visit and to se	cure the GRC	from the Commu	ne Chief an	d Village I	_eaders
1	KCI Site Office	KCI Site Office in Kampong Cham	04-Sep-23	10:30-11:15 a.m.	8	2	10
2	KCI-1	Prey Char Commune	04-Sep-23	11:30-1:00pm	15	2	17
3	KC-2 &		3 . 33p 20				
	KC -24	Sramor Commune	04-Sep-23	2:00-3:00pm	15	2	17
4		Trapeang Kor Commune		2.00 0.000			
5	KC-2 &	Sampong Chey					
	KC-57	Commune	04-Sep-23	3:30-5:00pm	13	3	16
6	KC-12	Trean Commune Office	05-Sep-23	8:00- 10:30 a.m.	23	3	26
7	KC-3	Sosen, Sronge, Krouch	05-Sep-23	2:00- 3:30 p.m.	29	3	32

		Commune Office					
8	KC-39	Amplil Commune Office	06-Sep-23	10:40-11:40am	17	7	24
Total CW2 (KC) on 4 September 2023						22	142
					(85%)	(15%)	(100%)
	T -4-	al CW2 (KC), (June-Aug-Se		<u> </u>	(85%) 682	(15%) 344	(100%) 1,026

3. Consultation Meetings Conducted in CW2 (7 Road Sections)

Community stakeholders engagement through public consultation meetings were undertaken in the seven road sections in CW2 (Kampong Cham province) for the period 21-23 June 2023 participated by a total of 744 people (including 289 females or **39.00%)**. These were participated by representatives from the following stakeholders/ sectors: (i) MRD/SEO and PDRD, (ii) District Governor's Office, (iii) Commune and village leaders, and villagers/ local residents, (iv) Contractor (MTA Co., Ltd.), and (v) DSS (KCI) Area/Site Engineer and E&S/ gender consultants.

The objectives of the public consultations are as follows:

- (i) To disclose information/ updates on the progress of the Road Connectivity
 Improvement Project (RCIP) to Commune/Village leaders, residents
 (villagers), and other stakeholders
 - (a) Name of Contractor: M.T.A. Construction Co., Ltd. & mobilization at the site;
 - (b) Priority activities and timeline to be conducted by Contractor prior to construction (such as technical surveys, and others);
 - (c) Commencement period of civil works, and timeline for project completion (CW2)
 - (d) Other information (location of camp site, job vacancies/ opportunities for local residents (men and women) interested to work, and recruitment/hiring process, etc.);
 - (e) Other information/ updates
- (ii) To inform the participants about the Project's Grievance Redress Mechanism (or GRM)

- (a) Importance of GM or GRM; process/ procedures for raising complaints
- (b) Contact details and members of GRM Committee, etc.
- (iii) To provide the participants information on environmental and social safeguards, and social/ gender concerns and mitigation measures to address or manage potential risks during the construction stage (in reference to the ESMP, etc.); and
- (iv) To provide opportunity for the participants to express their concerns/ suggestions to the Project Implementation Team (MRD/PDRD, Consultants and Contractor) before civil works commence.

The agenda discussed during the Public Consultation meetings are shown in the matrix below.

Agenda for the Consultation Meetings Held on 21-23 June 2023 in CW2

No.	Agenda	Person Responsible
1	Welcome Remarks by PDRD Representative, and Local	Deputy Governor/ Representative,
	Authorities	PDRD, Commune Chief
2	Introduction of the RCIP Team (MRD/SEO/ PDRD,	MRD/SEO/PDRD
	Consultants, and Participants)	RCIP Consultant (KCI)
3	Location of 7 RCIP Roads and Scope of Works	PDRD/ RCIP Consultant (KCI)
4	Updates/ progress of RCIP (refer to Objective no. 1)	Contractor (M.T.A. Construction Co.
		Ltd. & No.203 Research Institute of
		Nuclear Industry, JV)
5	Project's Grievance Mechanism (or GRM)	
	Note: Copy of Project's Public Information Brochure (PIB)	MRD/SEO/PDRD
	including GRM will be shared to participants	
6	Environmental & social safeguards, & social/ gender	Consultant, E&S Team (KCI)
	concerns/mitigation measures to address or manage	Contractor (M.T.A Construction Co.
	potential risks during the construction stage	Ltd, & No.2013 RICI, JV).
7	Open Forum (Question and Answer)	PDRD/ RCIP team (RCIP)

Summary of the Total number of Participants, Key Issues/ Concerns and Recommendations per Road Section (CW2)

Date and	Venue/ Location		Total Nur	nber of	Key	Recommendati
Time			Participants		Issues/	ons
			(N & %)		Concerns	
			Female	Male	Raised	
	KC1	Prey char knong	51	85		
21-June-	Morning	Pagoda, Prey Char				
2023	9h30-11h00	Commune				
	KC2+KC24	Sa_ang Pagoda,	73	59		
	Afternoon	Trapeing Kor			No major	The Team will
	1h30-4h00	Commune			issues	continuously
22-June-	KC12	Thmey Pagoda,	7	35	raised	monitor the
2023	Morning	Trean Commune				implementation
	8h30-10h30					of the ESMP.
	KC39	Prochum phlear	32	84		People can refer
	Afternoon	Pagoda, Ampil				to the GRM to
	1h30 – 3h30	Commune				address
22-June-	КСЗ	Trapaing Porn	82	61		concerns/compla
23-2023	Morning	Village, Kor				ints during the
	8h30-10h30	Commune				project
	KC57	Chheur Bak	44	131		implementation.
	Afternoon	Pagoda, Beoung				
	2h00- 3h45	Nay commune				
		Total	289	455		
			(39%)	(61%)		
		Grand Total	744 (10	00%)		

Open Forum

No.	Issues/ Questions raised by the Community	Responses	Remark
			s
1	Mr. Ngor Chhayleng Age 68 Skum village Sotip	PDRD appreciated the	KC-1
	Commune: He is happy to sign the voluntary donation	support from Mr.	
	the affected trees?	Chhayleng.	
2	Mr. Thork Meng in Prey Cha village; How many meters	Project team replied that	KC-1
	of road's COI?	the COI depends on the	
		design. Validation will be	
		undertaken prior to civil	
		works.	
3	Mr. Mey Bunthoeurn Prey Cha Khnong village, he	PDRD/ project team	KC-1
	agrees to voluntary donation to the project.	appreciated the support by	
		Mr. Bunthoeurn.	
4	Ms. San Noeurn, She hope affected brick fence	Project team appreciated	KC-1
	around 90m long, she agrees to donate, if affected.	her support. Team will	
	What is important is the road be improved.	conduct re-survey to	
		assess if affected or not.	
5	Mr. Yun Thearith, Prey Cha Khnong village, He	Suggestion was noted.	KC-1
	propose to local authority for people in the community		
	don't fill the land higher than the existing road.		
5	Prey Cha Commune Chief Mr. Sim Suy, he raised that	Project team appreciated	KC-1
	in case brick fence will be affected, he is willing to	his support to the road	
	donate, no compensation. He should contribute to the	improvement project.	
	road project. He also raised that the ROW is 6m both	Suggestion was noted.	
	side from road centerline, total is 12 m.		
6	Mr. San Pheap Trapeang Khna village, Sramor	Suggestion was noted.	KC-2
	commune, he proposed to construct straight road, no		
	or minimize curve roads, because curve road		
	increases cases of traffic accident		
7	Mr. Nov Seng Sampong Chey Village Sampong Chey	PDRD/ ES team	KC-57
	commune, he agreed to voluntary donate and he	appreciated his support to	

	proposed to all people to participate/ support the	the project.	
	project.		
8	Ms. Bun Soklim, she is a teacher, she proposed that	Suggestion was noted.	KC-57
	the contractor spray water during construction to avoid		
	dust.		
9	Mr. Son Sokheng Kor Commune, he proposed to	Suggestion noted, and for	KC-3
	change the existing alignment in his commune to the	discussion with the team.	
	right side to avoid impact, because the right-hand side		
	is free public land.		
10	Mr. Lun Sokola Prah Ponlea Commune, he raised, if	Project team will re-survey	
	affected fences the project will be compensated or	to validate the affected	
	not?	assets; will follow RF	
		guidelines.	
11	Mr. Yeak Yoen, Lor Village, he said, if he got the real	Project team appreciated	
	plan of road construction, he will move his assets out	his support.	
	of the COI/ RoW		

ANNEX 1. PIB & GRM Brochure



កម្រោងកែលម្អការតភ្ជាប់ហេដ្ឋារចនាសម្ព័ន្ធផ្លូវថ្នល់ (RCIP)

រាជរដ្ឋាភិបាលកម្ពុជាបាន ស្នើសុំធនាគារពិភពលោក (WB) ស្នើសុំធនាគារពេកពេល។ (១៦) ផ្តល់ហិរញ្ញប្បទានគម្រោងវិនិយោគ (IPF) ដែលរួមមានការកែលម្អ ផ្លូវជនបទចំនួន ២៧ ខ្សែ ពីផ្លូវ ថ្នល់ក្រាលក្រុសក្រហម ទៅជាផ្លូវក្រាលកៅស៊ូពីរជាន់



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ត់តំបានលម្អិត ស៊ីបប្រ ក្នុងពារជានាជាបើ ប្រហែតនាពីការគ្រូវ ប្រសិនបើមកបម្រីទៅជា នយូបវិភាយាននា វិស្សាចូលផ្តិត CED) ដូចជានយូប៉ា TED និតិការពិ cot ជាមជ្ឈបានកំពុំក្នុង។ ការពិរព្ធនេះយោយបែលីក ទីពី និធីប្រើប៉ុន្មិតបច្ចេក្សានូករពីនៅមានចាប់ដោល CED នៅក្នុំការ៉ូ ឬចិត្តមានពេលការសារសំកាល់ខ្លឹង ដូចជននិធីបានជំនាំក្រកាត់ទីនឹកថា ឬតំបន់ដែលក្រៅពីៗ: ឬល្បស់តាយ (cot) ។ គឺហើះបានបើបានមានកំពុង បានបានបំពាញគាត់ មិនការក្រីបាត់ចុននាយលេខការជាក់បានឲ្យដ៏ និងប្រជាពលរដ្ឋបានបើការ៉ា ឬចំបន់ដែល ប្រជាពលការ ដែលស្ថាលដៅលើចំលើរដូចសានានិណាខាត្តបាន។ បានការព័ត្តប្រជាពលរដ្ឋបានកំពុង ទាប់ពីតាមបានជាដូចនិធីប៉ាងប្រចាំបន់ដីលាបញ្ជាក់ បានការព័ត្តបានសម្តើទៅជានេះ មានក្រ ទាប់ពីតាមបានជាដូចនិធីប៉ាងប្រព័ត្តបន្ទាប់ បានការព័ត្តបន្ទាប់ខាតសម្ព័ន្ធកំណេះ មានក្រសាញចំពោះ បានបានបាន ដោយអ្នកសំពួបឲ្យ និងតំណាងឃុំ។

- - ២-លោកស្រី ជួ ចាន់ថា មន្ត្រីសុវត្ថិភាពសង្គម ៤- លោក នីម វិជុំ មន្ត្រីបន្ទេកទេស ពេទត្រូវបង្គំ) ៤-លោក នីម វិជុំ មន្ត្រីបន្ទេកទេស ពេទត្រូវបង្គំ)





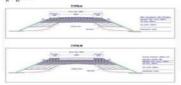
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យខ្លួតអះជាះស្រាយបណ្ដី១៣ទ័ា

ទិត្តប័ណ្ណនេះផ្តល់ពត៌មានស្តីពីការដោះស្រាយបណ្តឹងតវ៉ា (GRM) សម្រាប់ពម្រោងពែលម្អការពភ្ជាប់ផ្លូវ (RCIP)

តើអ្វីទៅជាពម្រោងកែលម្អការតភ្ជាប់ហេដ្ឋារចនាសម្ព័ន្ធផ្លូវថ្នល់ (RCIP)

រាជរដ្ឋាភិបាលកម្ពុជា បានស្នើសុំធនាគារពិភពលោក (WB) ផ្តល់ហិរញ្ញប្បទានគម្រោងវិនិយោគ (IPF) ដែលរួមមានការកែលម្អផ្លូវជនបទ ចំនួន ២៧ ឡែ ពីផ្លូវចក្រាលក្រុសក្រហម ទៅជាផ្លូវគ្រាលកៅស៊ូពីរជាន់ (DBST) រួមមាន- ផ្លូវចំនួន ៧ ឡែ នៅខេត្តកំពង់ចាម ចំនួន ៦ ឡែ៦ ឥក្នុង ខេត្តត្បូងឃ្មុំ និង៩ ១៤ ខ្សែ ក្នុងខេត្តក្រចេះ។ ការរចនាខែកម្រោងដែលបាន ស្នើឡើង នឹងធ្វើឲ្យប្រសើរឡើងនូវលទ្ធភាពប្រើប្រាស់ផ្លូវថ្នល់នៅតំបន់ជនបទ រវាងតំបន់ជនបទ និងកណ្ដាលទីក្រុង និងបណ្ដាញមេ។ ផ្លូវជនបទនឹងក្រូវបាន អនុវត្តដោយក្រសួងអភិវឌ្ឍន៍ជនបទ (MRD) តាមរយៈអង្គភាពគ្រប់គ្រង ឌម្រោង (PMU) និងដោយមន្ទីរអភិវឌ្ឍន៍ជនបទខេត្ត តាមរយៈក្រុមការងារអនុ វព្តពម្រាង។

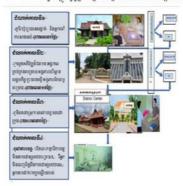


តើយខ្ពស់ត្រោយបណ្តឹងតវ៉ា (GRM) ជាអ្វី?

យន្តការដោះស្រាយបល្លឹាងពវ៉ា ស្វែងរកការដោះស្រាយ កង្វល់ភ្លាម១ ។

ក្រសួងអភិវឌ្ឍន៍ជនបទ អង្គភាពគម្រោង អង្គភាពបរិស្ថាន-សង្គមកិច្ច អង្គ ភាពកែលម្អកម្រោង MRD/PMU/SEO- PDRD/PIU នឹងទទួលខុសត្រូវក្នុង ការទទួល និងដោះស្រាយដោយយុត្តិធម៌ និងក្នុងន័យស្ថាបនា។ រាល់កង្វល់ ឬបណ្ដឹងដែលបានលើកឡើងដោយប្រជាពលរដ្ឋរងឥលប៉ះ៣ល់ពីគម្រោង។ ទិក្ខប័ណ្ណនេះ ផ្តល់ព័ត៌មានដល់ដើមបណ្តឹង ដូចខាងក្រោម៖

- តើក្រូវរាយការណ៍ អំពីការតវ៉ាទាក់ទងនឹងគម្រោងដោយរបៀបណា?
- តើត្រូវរាយការណ៍ពាក្យបណ្ដឹង ទៅអ្នកណា?
- តើការដោះស្រាយបណ្ដឹង មានរយៈពេលប៉ុន្មាន?
- ពើជំហានបន្ទាប់ ព្រវធ្វើអ្វីខ្លះ សម្រាប់បណ្ដឹងដែលមិនទាន់ដោះស្រាយ?



ព័ត៌មានជាម៉ូត មិចចូនបើទេសមញ្ជីសម្រាប់ជំនាក់ជំនប					
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មួយម៉ាលាសាង សង់ផ្លូវ	ជោះស្រាយលើបម្រឹងសស្រីយលើបម្រឹង ។				
nabutavi cen Nunigidu	ប្រមុលមារណ៍សារមុត្រពីធ្លូកទៅការ និងត្រូកពិនិត្យសកម្មភាព İnnişt				
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មង្គការព្រប់គ្រង ពេទ្យកង មង្គភាព បរិស្ថានសង្គម	ចុះឈ្មោះពេលិះ និងរដ្ឋមាទាំងក្បាល់ក្រងនព្យកងប្រសិនបើ ពេលិទិនត្រូវបានដោះស្រាយ ។				
វត្សម៉ាឡនណ្យ ជម្រេង	រងាះស្រាយបណ្តិងតវ៉ា ភាស្រ័យលើតំបន់ប្រធានបទនៃ សំណុំឡឹង នយករណ៍មេណីបណ្តឹងទៅប្រធានចម្រេង ។				
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នព្យោងតែលម្អការស្នា ចំពោកដូចខាសម្ព័ន្ធដូច្នល់ (RCIP)

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<u>ខេត្តកម្សតិ៍ដែលទទួលជាឲ្យបណ្តឹង</u>						
ហត្ថលេខា និងត្រាផ្លូវការរបស់អ្នកទទួលពាញបណ្ដឹង						

ANNEX 2 . Attendance Sheets for the Consultations in TBK and KRT Held on 01 Dec 2023

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ANNEX 3. Attendance Sheets for the Public Consultations in CW-3

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KINGDOM OF CAMBODIA NATION RELIGION KING





MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

ចញីរខត្តទាន LIST of PARTICIPANTS

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

មញ្ជីរខត្តមាន LIST of PARTICIPANTS

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

ចញ្ចីរចត្តមាន LIST of PARTICIPANTS

ល.រ No.	ណ្តេះ Name	ing Sex	តួនាទ Position	អង្គភាព Organization	លេខទូរសព្ទ/អីមែល Phone/Email	ហត្ថេលេខា Signature
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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

ចញីរចត្តមាន LIST of PARTICIPANTS

No.	ឈ្មោះ Name	ing Sex	តួនាទ Position	អង្គភាព Organization	លេខទូរសព្ទ/អីមេល Phone/Email	ហត្ថេលេខា Signature
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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

ចញ្ជីរខត្តមាន LIST of PARTICIPANTS

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KINGDOM OF CAMBODIA NATION RELIGION KING



MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project (RCIP)

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project (RCIP)

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

ចស្លីខេត្តមាន LIST of PARTICIPANTS

	ឈ្មោះ Name	Sex	ត្តនាទ Position	អង្គភាព Organization	លេខទូរសព្ទ/អ៊ីមែល Phone/Email	ហត្ថេលេខា Signature
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MINSTRY OF RURAL DEVELOPMENT
Roads Connectivity Improvement Project (RCIP)



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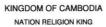
MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

ចស្លីរចង្កមាន LIST of PARTICIPANTS

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

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ANNEX 5. Photo Documentations during the Public Consultations in Thoung Khmum (CW3) and Kratie (CW1) on December 1, 2023

Tboung Khmum (CW3)



UXO Services Co., Ltd. provided the Mine Risk Education to the participants





Setting of the Public Consultation held at Kratie Province (CW1) on December 1, 2023



The KCI Safeguards and Gender Team together with the Resident Engineer (Left) and Asst. Resident Engineer (standing in gray) participated actively in the Public Consultation at Tboung Khmum (CW3) on December 1, 2023.



Mr. Hang Sophal (in gray shirt), MRD-SEO Environmental and Social Consultant discussed the process for Grievance Redress Mechanism (GRM) during the Public Consultation held at CW1 (Kratie Province) on December 1, 2023.



Ms. Ith Sang, 63 years, Toul Thmey village, Kor commune



The stakeholders raised their hands strongly signifying their acceptance of the project.







Participants in the consultation meeting held in KRT on 01 Dec 2023.

Mr. Lim Cheav Hav, Director of Kratie PDRD expressed his deepest thanks to MRD Leaders/SEO and KCI Consultants. He appealed to all stakeholders along the roads especially the affected households to contribute through voluntary donation to the project.

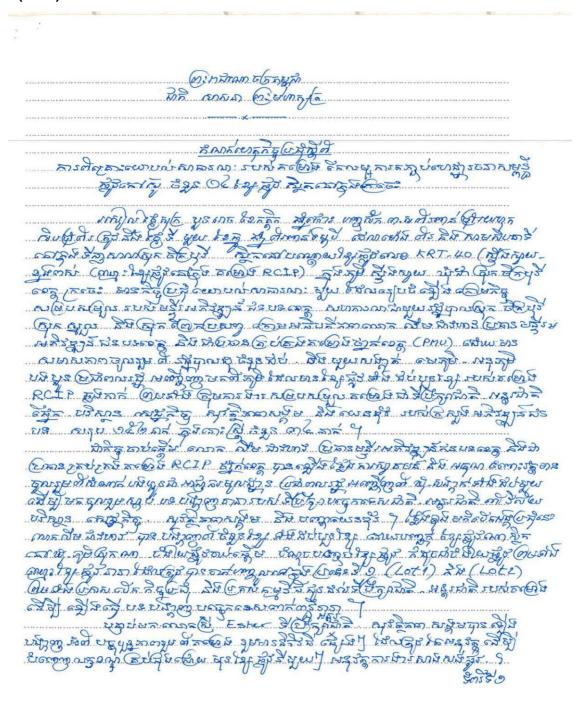
Mr. Vin Sokheng, Deputy District Governor of
Chet Borei, shared his ideas and experience
on similar undertakings. He expressed his
gratefulness to MRD and World Bank; that
The local authority will try their best to minimize and
address issues.



ANNEX 6. Minutes of Public Consultations in (Khmer) in CW1-KRT, CW2-KC, CW3-TBK

Kratie and Tboung Khmum Province (in Khmer) Shared by PDRD Director- (CW1-KRT) and Chief Commune- (CW3-TBK) (01 December 2023), Kampong Cham Province, (CW2-KC) on 21-23 June 2023

CW-1 (KRT)



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ANNEX 5. Report on Public Consultation Meeting at Construction Stage
Held on June 2023





Korea Consultants International

Environmental and Social Safeguards and Gender Team

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I. Introduction

This report briefly summarizes the outcome of the field visits and r public consultations held on 21-23 June 2023 conducted by International and National Environment and Social Safeguard Specialist, Gender Specialist, Area Resident Engineer (KCI), Contractor, SEO of RCIP (SEO members and PDRD officers. Objectives

- a. To disclose information/ updates on the progress of the Road Connectivity Improvement Project (RCIP) to Commune/Village leaders, residents (villagers), and other stakeholders
- b. To inform the participants about the Project's Grievance Mechanism (or GRM)
- c. To provide the participants environmental and social safeguards, and social/ gender concerns and mitigation measures to address or manage potential risks during the construction stage (in reference to the ESMP, etc.); and
- d. To provide opportunity for the participants to express their concerns/ suggestions for the Project Implementation Team (MRD/PDRD, Consultants and Contractor) before civil works commence.

MRD-SEO Team and DSS Consultants

MRD

No.	Name of Consultant	Gender	Position/Organization
1	Thou Chantha	F	Social, SEO (MRD)
2	Pov Voleak	F	Social, SEO (MRD)
3	Hang Sophal	М	Environment &Social Advisor, MRD
			(Consultant)

DDS Consultants

No.	Name of Consultant	Gender	Position/Organization
1	Ester M. Felix	F	Social Safeguards Specialist (International)
2	Andrelita J. Sto. Domingo	F	Environmental Specialist (International)
3	Seang Bora	М	Social Safeguards Specialist (National)
4	Nin Vanntha	М	Environmental Specialist (National)
5	Sovann Kheang	М	Occupational Health and Safety Engineer (Nat'l)
6	Nam Chivy	F	Gender Specialist (National)
7	Ly Bun Sreang	М	Area Resident Engineer-2

Training Schedule

Sc	hedule of Site Visit & Consultation Meetings	in CW2 on 21-23 June 2023
21 June (Wed)	Travel from Phnom Penh for the Site Visit and Consultation Meetings in CW2 (Kampong Cham) • 5:30 Travel from Phnom Penh to KC-1 • 9:00 Consultation with Commune Leaders, etc. in Prey cha Khnong Pagoda • 1:30 Travel from KC-1-to KC-2 & KC-24 and Consultation meeting at Wat Saarng Pagoda Notes: Site visits will be conducted after each consultation. ** will stay overnight at Kampong Cham	Environmental and social Safeguards, social and gender team Note: Contractor's representatives will also join the site visit/ Consultations.
22 June (Thur)	 8:30 Consultation with commune leaders, etc. at KC-12 & in Trean Commune, Thmey Pagoda 1:30 Consultation at KC-39 in Trean Pagoda, Ampil commune Notes: Site visits will be conducted after each consultation. ** will stay overnight at Kampong Cham 	Environmental and social Safeguards, social and gender team Note: Contractor's representatives will also join the site visit/ Consultations.
23 June (Fri)	 8:30 Consultation with commune leaders, etc. at KC-3 in Tropeang Pon Commune 1:30 – Consultation with Beung nay commune leaders, etc. at KC57, Chheu Bak Pagoda Site visit in road sections Note: PM: Travel back to Phnom Penh 	Environmental and Social Safeguards, social and gender team Note: Contractor's representatives will also join the site visit/ Consultations.

Areas visited (CW2-7 Roads in Kampong Cham Province)

The brief field visit was conducted in the 7 roads under CW2 at Kampong Cham Province. (KC-1,KC-2,KC-3,KC-12,KC-24,KC-39,KC-57).

Consultation Meetings

The Consultation Meetings were attended by the Deputy District Governors of Kampong Cham Province, Commune Chief and Council, Village chiefs and sub-village, the Contractor (MTA Construction), KCI Consultant, MRD ES team (SEO and Consultant).

1) KC1 Road

6.

- Date and Time of meeting: June 21, 2023, at 9:30 am
- Venue: Wat Prey Char Knong
- Participants were:
 - Deputy Governor of Cheung District
 - Commune Chief and Prey Char Commune Council
 - ❖ All village chiefs and sub-villages in Prey Char commune
 - ❖ People living along the road and Stakeholders (KC1)
 - Gender Commune and Village Association



2) KC2 & KC 24

- Date and Time of meeting: June 21, 2023, at 1:30 p.m.
- Venue: Wat Saang
- Participants
 - Deputy Governor of Cheung Prey District
 - Commune / Sangkat chiefs Trapeang Kor, Sramor, Sampong Chey and Steung Chey communes
 - Village chiefs and sub-villages
 - ❖ People living along the road and Stakeholders (KC24)
 - Gender Commune and Village Association













3) KC12 Road

7.

- Date and Time of meeting: June 22, 2023, at 8:30 a.m.
- Venue: Wat Thmey
- Participants were:
 - ❖ Deputy Governor of Kampong Siem District
 - ❖ Commune Chief and Commune Council Tran, Commune Chief and Commune Council Srok
 - ❖ All village chiefs and sub-villages in Trean and Srok communes
 - ❖ People living along the road and Stakeholders (KC12)
 - ❖ Gender Commune and Village Association













4) KC39 Road

- Date and Time of meeting: June 22, 2023, at 1:30 p.m.
- Venue: Wat Prachum Thla
- Participants were:
 - Deputy Governor of Kampong Siem District
 - Commune Chief and Ampil Council
 - ❖ Village chiefs and sub-villages of Ampil commune
 - ❖ People living along the road and Stakeholders (KC39)
 - Gender Commune and Village Association













5) KC3 Road

- Date and Time of meeting: June 23, 2023, at 8:30 a.m.
- Venue: Trapeang Poun village
- Participants were:
 - Deputy Governor of Prey Chhor District
 - Commune chief and commune council Prey Chhor, So Sen, Sra Nge, Kor, Kroch

- Village chiefs and sub-villages of all communes
- ❖ People living along the road and Stakeholders (KC3)
- Gender Commune and Village Association



6) KC57, June 23, 2023: Afternoon 1:30 p.m.

- Date and Time of meeting: June 23, 2023, at 1:30 p.m.
- Venue: Wat Chheu Bak
- The participating components were:
 - Deputy Governor of Prey Chhor District
 - ❖ Commune Chief and Council of Boeung Nay, Sompong Chey
 - ❖ Village chiefs and sub-villages of Boeung Nay commune, Sompong Chey
 - ❖ People living along the road and Stakeholders (KC57)
 - Gender Commune and Village Association











Number of Participants in Consultation Meetings

Consultation Meetings and Participants in CW2-7 Roads 21-23 June 2023, (Kampong Cham Province) Summary of Number of Participants by Road Section

Date of	Name of Roads	Place of meeting		Attendees	;
meeting			Total	Men	Women
21-June-	KC1	Prey char knong Pagoda,			
2023	Morning	Prey Char Commune	136	85	51
	9h30-11h00				
	KC2+KC24	Sa_ang Pagoda, Trapeing	132	59	73
	Afternoon1h30-4h00	Kor Commune	132	59	73
22-June-	KC12	Thmey Pagoda, Trean	42	35	7
2023	Morning8h30-10h30	Commune	42	33	,
	KC39	Prochum phlear Pagoda,			
	Afternoon 1h30 –	Ampil Commune	116	84	32
	3h30				
23-June-	KC3	Trapaing Porn Village	143	61	82
2023	Morning8h30-10h30	Kor Commune	143	01	02
	KC57	Chheur Bak Pagoda,			
	Afternoon 2h00-	Beoung Nay commune	175	131	44
	3h45				
		Total	744	289	455

Introduction of the Contractor

1) During the Consultation Meeting at CW2-Roads, ES Team Consultant and Engineer introduced the Contractor of CW2- (Kampong Cham Province), M.T.A Construction Co., Ltd.

2) The contractor informed the people on the construction schedule of Road Connectivity Improvement Project of 7 roads in Kampong Cham province.

Information presented by the ES Consultant during Consultation Meeting (Environment, Social, Gender, Safety)

- 1) ES Team explained the coverage of the RCIP Project and emphasized the potential environmental impacts, social impacts, Gender violence and Safety as documented in the ESMP prepared by DSS and reviewed and approved by MRD and the World Bank. It was explained that MRD-SEO and DSS will monitor the activities during the improvement works of 7 rural roads and prepare the reports. ES Team informed the people along the project road about employment the project can generate. As explained, the Contractor should prioritize the hiring of the locals, both skilled and unskilled, with at least 20% women.
- 2) Awareness training on Gender, Safety, Child labour abuse, Gender-based Violence (GBV), Sexual abuse, HIV/AIDS, Road Safety and human trafficking etc.

Project Information Brochure (PIB) and Grievance Redress Mechanism (GRM)

- 1) The SEO staff explained to the people about the Project Information Brochure and Grievance Redress Mechanism of the project. If anybody has an issue/complaint, he/she can report or contact commune office or contractor.
- 2) The next step is to finalize the Environment Social Safeguard report for CW2 to be submitted to MRD.

1- ANNEX **Project Information Brochure (PIB)**

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ផ្លូវ និងទីតាំងជាក់លាក់របស់គម្រោង

ជម្រោងកែលម្អការតភ្ជាប់ហេដ្ឋារចនាសម្ព័ន្ធផ្លូវថ្នល់ (RCIP)

រាជរដ្ឋាភិបាលកម្ពុជាបាន ស៊ីសុំធនាគារពិភពលោក (WB) ផ្តល់ហិរញ្ញប្បទានគម្រោងវិនិយោគ (IPF) ដែលរួមមានការកែលមួ ផ្លូវជនបទចំនួន ២៧ ខ្សែ ពីផ្លូវ ថ្នល់ក្រាលក្រសក្រហម ទៅជាផ្លូវក្រាលកៅស៊ូពីរជាន់



(DBST)។ ផ្លូវទាំងនោះរួមមាន ៧ ខ្សែ ក្នុងខេត្តកំពង់ចាម ៦ ខ្សែ ក្នុងខេត្តត្បូងឃ្មុំ និង ១៤ ខ្សែ ក្នុងខេត្តក្រចេះ ដែលមានប្រវែង សរុប ២៧៧.៣ គ.ម។ ផ្លូវទាំងនេះ នឹងផ្តល់នូវ៖

• លទ្ធភាពប្រើប្រាស់នៅតំបន់ជនបទ រវាងតំបន់ជនបទ និងទី

ក្រុង និងពភ្ជាប់ទៅតំបន់សំខាន់ៗផ្សេងទៀត។

• ភាពធន់នឹងអាកាសធាតុ និងសុវត្ថិភាព នៃហេដ្ឋារចនាសម្ព័ន្ធផ្លូវថ្នល់។

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ចំណីផ្លូវ និងតំបន់ដែលព្រវរុះពី ឬឈូសឆាយ

ចំណីផ្លូវ (ROW) ជាជីវបស់រដ្ឋម្ហាបស់រដ្ឋាភិបាល។ ទីតាំង ឬតំបន់ដែលត្រូវធីរៈ ឬឈូសឆាយ (COI) ជាកន្លែង ការងាររបស់គម្រោងដែលបានស្នើឡើង និងគ្រូវអនុវត្ត។ ទីតាំង ឬតំបន់ដែលត្រូវរើរុះ ឬឈូសជាយ នៃផ្លូវគម្រោង ដែលបានស្មើ ត្រូវបានសង្ខេបដូចខាងក្រោម:

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TRICET	96	16	18	9.70	18.7

ព័ត៌មានលម្អិត (វិមាត្រ) ក្នុងតារាងខាងលើ ត្រូវមានការកែតម្រវ ប្រសិនបើអាចធ្វើទៅបាន បន្ទាប់ពីការរចនា វិស្សកម្មលម្អិត (DED) ត្រូវបានបញ្ចប់។ DED នឹងកំណត់ COI ជាមធ្យមជាក់ស្វែង។ ការពិគ្រោះយោបល់លើក ទីពីវ និងធ្វើឡើងជាមួយគ្រសារដែលវងផលប៉ះពាល់ (AHs) នៅថ្នាក់ឃុំ បុរុទិមុនពេលការសាងសង់ចាប់ធ្វើម ត្រាវជនដំណឹងដល់ពួកគាត់អំពីទីតាំង ឬតំបន់ដែលគ្រាវធីរុះ ឬឈូសឆាយ (cor) ។ ដល់ប៉ះពាល់ដែលអាចកើត មានរបស់ពពុម្ខាង ពីមានកម្រិតតិចតួចដោយសារការងារកែលម្អផ្លូវ និងត្រូវបានអនុវត្តនៅទីតាំង ឬតំបន់ដែល ត្រូវឈូសឆាយ ដែលស្ថិតនៅលើចំណីផ្លូវសងខាងដែលមានស្រាប់។ រចនាសម្ព័ន្ធមួយចំនួននៅក្នុងចំណីផ្លូវ ប្រហែលជាត្រូវតែតម្រវត្តកាត់បន់ដែលត្រូវធីរៈ ឬឈូសឆាយ។ គ្មានការកែតម្រវទេនាសម្ព័ន្ធទាំងនេះទេ រហូត ទាល់តែមានការជូនដំណឹងត្រឹមត្រូវ ហើយទម្រង់នៃការបរិច្ចាតទ្រព្យសម្បត្តិស្ម័គ្រចិត្ត ត្រូវបានចុះហត្ថលេខា ដោយម្ចាស់ទ្រព្យ និងតំណាងឃុំ។

តើខ្ញុំអាចទាក់ទងទៅអ្នកណាពេលមានបញ្ជា?

នៅដំណាក់កាលនៃការរៀបចំជម្រោងនេះ មន្ត្រីសម្រាប់ទំនាក់ទំនងដើម្បីទទួលបានពត៌មានលម្អិត និងការ ការបំពីអំពីតម្រោង ត្រូវបានផ្តល់ជូនដូចខាងក្រោម។ នៅពេលដែលតម្រាងស្នើឡើង ត្រូវបានអនុម័តដោយ ធនាគារពិភពលោក ជណៈកមាធិការដោះសោយបណ្ដឹងពវ៉ា នឹងត្រូវបានបង្កើតទៅង។ ខិតបំណត់តំមាន ចម្រោងដែលបានធ្វើបច្ចុប្បន្នភាពជាមួយនឹងពត៌មានលម្អិត អំពីយន្តការបណ្តឹងតវ៉ា នឹងត្រៅបានផ្សព្វផ្សាយដល់ អ្នកភូមិ អំឡុងពេលកិច្ចប្រជុំពិគ្រោះយោបល់ជាសាធារណៈលើកទីពីរ។

ពត៌មានលម្អិតសម្រាប់ធំនាក់ធំនច

- ១- លោក ជេង សំឬ ប្រធានគ្រប់គ្រង់នព្រោង លេខទូសើព្ទ: ០៩២ ៨៧៨ ២៨៧
- ៣- លោក ខុន ស៊ីថា មន្ត្រីយច្ចេកទេស (ខេត្តកំពង់៣២) លេខទូរស័ព្ទ: ០១២ ៩៩២ ៧៣៧
- ៥- លោក កៅ វិបុល, មន្ត្រីបច្ចេកទេស (ខេត្តក្រចេះ) ពោធខុរស័ព្ទ០១២ ៧៦៥ ៥៧៧ / ០៦៦ ៦៥៧ ៧៧៧
- ២- លោកស្រី ឌ ខាន់ថា មន្ត្រីសុវត្ថិភាពសង្គម លេខទូរស័ព្ទ: ០១២ ៥៦៣ ១៦១ ៤- លោក នីម វ៉ាជូ មន្ត្រីបច្ចេកទេស (ខេត្តត្បូងញ៉ែ) លេខទូរស័ព្ទ: ០១១ ៧៣៧ ៣៧៩

2- ANNEX: Grievance Redress Mechanism (GRM)

ព្រះពជានរាចក្រកម្ពុជា ជាត សាសនា ព្រះមហារូករួត



រុកសួចអតខន្ធាន់៩នមន នព្រោចនៃកម្មភាពេក្រាច់លេក្ខាចេខាសម្ព័ន្ធដូនដូច់(RCP) # 100 IDA 1838 6767 - KH

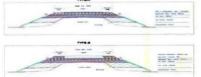
យទូកាលោះស្រាយបស្តី១សាលុក្ខ

ទិតច័ណ្ណនេះផ្តល់ព័ត៌មានស្តីពីយន្តការដោះស្រាយបណ្តឹងសារទុក្ខ (GRM) សម្រាប់ជម្រោងកែលម្អការពភ្ជាប់ផ្លូវ (RCIP).

តើអ្វីទៅជាត់រោងកែលម្អការតម្លាប់ហេង្ខារចនាសម័ន្ធដូវថ្នល់ (x c ir)៖

រាជរដ្ឋាភិបាលកម្ពុជាបានស្នើសុំធនាគារពិភពលោកដើម្បី(WB) ផ្តល់ ហិរញ្ញប្បណទានគម្រោងវិនិយោត (IPF) ដែលរួមមានការបែងចែក ជាផ្លូវជនបទចំនួន ២៧ ខ្សែ ពីផ្លូវថ្មបាយក្រៀម ទៅជាផ្លូវ DBST - ផ្លូវ មានចំនួន (៧ ខ្មែរ) នៅខេត្តកំពង់ចាមនិង ចំនួន (៦ ខ្មែរ), ផ្លូវនៅក្នុង ខេត្តត្បូងឃ្មុំ ហើយនិងផ្លូវក្នុងខេត្តក្រចេះ (១៤ ខ្សែ)។ ការរចនានៃ តម្រោងដែលបានស្នើរឡើងនឹងធ្វើឱ្យប្រសើរឡើងនូវលទ្ធភាពប្រើ ប្រាស់ផ្លូវថ្នល់នៅតំបន់ជនបទ រវាងតំបន់ជនបទ និងកណ្ដាលទីក្រុង និងបណ្ដាញសំខាន់១។ ផ្លូវជនបទនឹងត្រូវបានអនុវត្តដោយក្រសួង អភិវឌ្ឍន៍ជនបទ (MRD) តាមរយៈអង្គភាពគ្រប់គ្រងតម្រោង (PMU) និងដោយមន្ទីរអភិវឌ្ឍន៍ជនបទខេត្ត តាមរយៈក្រុមការងារអនុវត្ត

កម្រោង។



តើយន្តការដោះស្រាយបណ្តឹងសារទក្ (GRM)គឺជាអ៊ី?

យន្តការដោះស្រាយបណ្ដឹងសារទុក្ខ (GRM) ស្វែងរកការ ដំណោះស្រាយកងលំភាម១។ ក្រសួងអភិវឌ្ឍន័ជនបទ, អង្គភាពតម្រោង, អង្គភាព រាន-សង្គមកិច្ច, អង្គភាពកែលម្អគម្រោង MRD/PMU/ SEO- PDRD/PIUនឹងទទួលខុសត្រូវក្នុងការទទួលដោះស្រាយ ដោយយុត្តិធម៌គោលបំណង និងស្ថាបនា រាល់កង្វល់ ឬបណ្ដឹង ដែលបានលើកឡើងដោយប្រជាពលរដ្ឋដែលរងផលប៉ះពាល់

រុប័ណ្ណនេះជូនដំណឹងដល់ដើមបណ្ដឹងដូចខាងក្រោម៖

ដោយគម្រោងនេះ។

- តើត្រូវរាយការណ៍ការតវ៉ាទាក់ទងនឹងតម្រោងដោយ រប្បើបណា?
- តើអ្នកណាត្រូវរាយការណ៍ពាក្យបណ្ដឹង?
- តើរយៈពេលនៃការដោះស្រាយបណ្ឌឹងមានប៉ុន្មាន?
- តើអ្វីជាជំហានបន្ទាប់សម្រាប់បណ្ដឹងដែលមិនទាន់ ដោះស្រាយ?



មច្រើ/ក្រាក់បារ ដែលពាក់ព័ន្ធ	quanti .	वेद्यानंबेद्य तर्शक्षक
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អ្នកទៅការ សាងសង់ផ្លូវ	ដោះស្រាយបណ្តីអាស្រ័យលើបណ្តឹង	
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ANNEX 7 : Attendance Sheet of Consultation Meeting at Construction Stage in CW2-KC-1

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

ឧណ្ឌខេដ្ឋសាខ LIST of PARTICIPANTS

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

ចញ្ជីខេត្តមាន LIST of PARTICIPANTS

Subject: Proposition of Realism on David (KCI) (ansultation of meeting of Construction Staye.

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Venue: Prochar Hanong Pago ga, Preychar Commune, Cheung Prey District. Kompong Cham

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

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Subject: Consultation Machiner of Construction Haya (KCI)

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Venue: 13 March 19 March

No.	ឈ្មោះ Name	Sex	ក្ នាទ Position	អង្គកាព Organization	លេខទូរសព្ទ/អីមែល Phone/Email	ហត្ថេលេខា Signature
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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

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MINSTRY OF RURAL DEVELOPMENT

ចញ្ជីខេត្តទាខ LIST of PARTICIPANTS

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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

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KINGDOM OF CAMBODIA





MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

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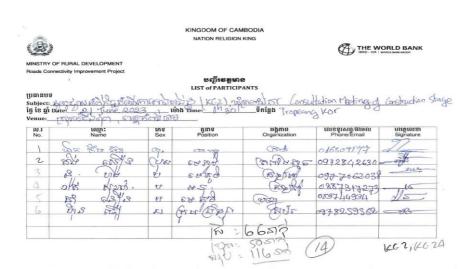
Roads Connectivity Improvement Project

មញ្ជីខេង្គមាន LIST of PARTICIPANTS

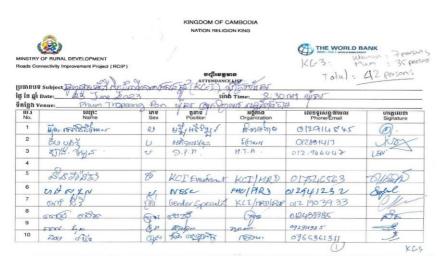
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	9 Subject Core per la maria Date: Venue: Bulgam Jams 18	T (NE)	" /	ម៉ោង Time: <u>8/130</u>		
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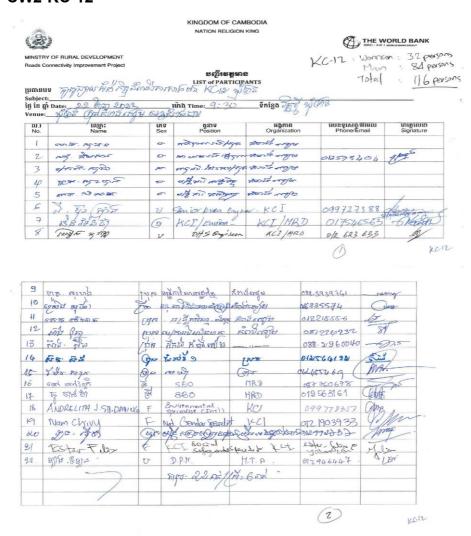




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MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

THE WORLD BANK

២ញីខេត្តមាន LIST of PARTICIPANTS

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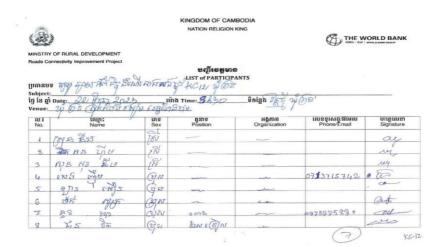


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THE WORLD BANK

MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project

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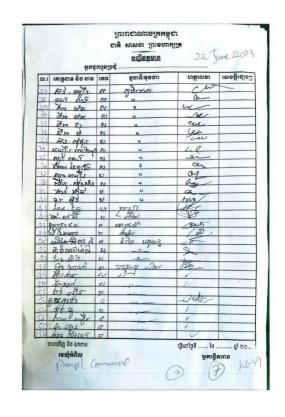
MINSTRY OF RURAL DEVELOPMENT Roads Connectivity Improvement Project THE WORLD BANK

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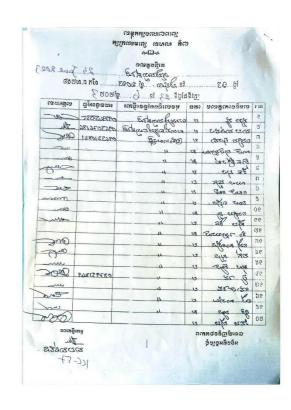
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Updates on the Grievance Redress Committees (GRC) Established in CW2-Kampong Cham Province

Update of GRM's Establishment along Road Sites in RCIP CW-2, 7 Roads of 75.3 km, Kampong Cham province September 2023

Length	Road	Commune D	District	GRC ci	GRC created		relevant nents	Remarks
				Yes	No	Decision	Minutes	
6km	KC-1	Prey Char	Cheung Prey	✓		1	1	2 docs. completed
		Sramar	Cheung Prey	✓		1	1	2 doc. completed
16.4km	KC-2	Trapaing Kor	Cheung Prey	~		1	1	2 docs. completed
		Samporng Chey	Cheung Prey	✓		1	1	2 docs. completed
	KC-3	Srar Nge	Prey Chhor	~		1	1	2 docs. completed
		So Sen	Prey Chhor	✓		1	1	2 docs. completed
17km		Prey Chhor	Prey Chhor	✓		1	1	2 docs. completed
		Kor	Prey Chhor	✓		1	1	2 docs. completed
		Krouch	Prey Chhor	✓		1	1	2 docs. completed
13.5km	m KC-12	Trean	Kampong Siem	✓		1	1	2 docs. completed
13.58111		Srak	Kampong Siem	✓		1	1	2 docs. completed
5.6km	KC-24	Trapaing Kor	Cheung Prey					Already done
8.2km	KC-39	Ampil	Kampong Siem	✓		1	1	2 docs. completed
8.5km	KC-57	Samporng Chey	Cheung Prey					Already done
o.JKIII	KC-5/	Boeng Nay	Prey Chhor	✓		1	1	2 docs. completed
75.3km	Total	13 Communes	3 Districts			13	13	-

Note: Shift All 13 communes have completed the decisions and meeting minutes of GRC's establishment

Kingdom of Cambodia Nation Religion King

Unofficial translation

Kampong Cham Province Prey Chhor District Administration of Boeng Nay Commune No. 019/22 DC

- Prey Chhor District
 Administration of Boerg Nay Commune
 No. 0.19/22 DC

 Preparation and functioning of Grievance Redress Committee (GRC)

 Pursuant to Article 27 of the Law on Commune / Sangkat Administration, the Commune / Sangkat Chief has the right to appoint committees to advise and assist as necessary.

 Refer to Prakas No. 2:992 dated 27 June 2022 of the Ministry of Interior on the Recognition of the Composition of Commune / Sangkat Councilors, Deputy Commune Chiefs and Commune Councilors of Boeung Nay Commune, Prey Chhor District, Kampong Cham Province

 According to the spirit of the second extraordinary meeting of Boeng Nay Commune Council (CC) on July 29, 2022

 Becifed

 Article 1. Establishing a commune Grievance Redress Committee (GRC) with a composition as follows:

 1. Mr. Him Tin, Commune Chief as Chairperson of the committee

 2. Mr. Mao Stothea, 2nd Deputy Chief of Commune as Deputy Chairperson

 3. Mr. Meas Sothea, Ca Sa Member

 4. Mr. Va Thy, Ca sa Member

 5. Mr. Ry Sao, CC as Member

 6. Mr. Party Sao, CC as Member

 7. Mr. Den Samphos, CC as Member

 8. Ms. Luong Sok Kim, CCWC as Member

 9. Mr. Pheng Seanghor, Commune Clerk as Member

 10. Mr. Sok Ven, Village Chief of Komar Reach as Member

 11. Mr. Chhuon Chhay Leng, Chief of Trapaing Bet Village as Member

 12. Mr. Say Thy, Chief of Thmor Da Village as Member

 13. Mr. Sor Phan, Chief of Thmor Koul Village as Member

 14. Mr. Vann Teng, Chief of Trapaing Bet Village as Member

 15. Mr. Sim Meng Sreang, Chief of Trapaing Law Sown Brown Brow

Boeng Nay, July 29, 2022 Signed and sealed by Mr. Him Tin Chief of Boeng Nay Commune

- Copy:
 Administration of Kampong Cham province
 Administration of Prey Chhor District
 "For information"
 As the Article 1 for implementation

សង្ឃ ទាទសា ខោះឧសាអាវិធ ខោះសសាយាធាវិធីអង់គំសា

រសិចាফត្ថាំតួចឃាតា ទៅមុរ្រៃফោះ ទេនិម្តមពទុខាន ಕಚಚಚ ಜಿಡ್ಗಳಿಕಿ ಅತ್ಯಾ

ទខ ០១៩/២២ សស៖ សេចអ្គីសំខេម ស្គូជី សាររៀបចំ សិចសារម្រេច្រឹង្គនៅវិតអសា:អស្មាធិសារសេះស្រាយធំសាស់ថ្នាត់ឃុំ – យោងតាមមាត្រា ២៧ នស ច្បាប់ស្គីពីការគ្រប់គ្រងរដ្ឋាលឃុំសង្កាត់បានចែងថា៖ មេឃុំចៅសង្កាត់មានសិទ្ធិតែងតាំងគណកម្មាធិការនានាដើម្បីផ្តល់យោបល់និងជួយកិច្ច សុខានា សុខានាសាក់

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ការននោ តាមការចាបាច

- យោងប្រកាសលេខ ២៥៩២ ប្រក ចុះ ថ្ងៃទី២៧ ខែមិថុនា ឆ្នាំ២០២២ របស់ក្រសួង
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- យោងស្មារតីនៃអង្គប្រជុំវិសាមញ្ញលើកទី២ របស់ក្រុមប្រឹក្សាឃុំបឹងណាយ នាថ្ងៃទី២៩ ខែ
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១. លោក	ិហ៊ឹម ទីន	មេឃុំ	ជាប្រធាន
២.លោក	ម៉ៅ សុធា	ជំទប់ទី២	ជាអនុប្រធាន
៣.លោក	មាស វ៉ាន់ស៊ីថា	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៤.លោក	វ៉ា ជី	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៥.លោក	រី សៅ	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៦.លោក	ដេន សំភ័ស	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៧.លោក	តាំង ផល្លី	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៨.លោកស្រី	លូង សុខគីម	កិច្ចការនារី-កុមារឃុំ	ជាសមាជិក
៩.លោក	ផេង ស៊ាងហោ	ស្មៀនឃុំ	ជាលេខាធិការ
១០.លោក	សុខ វ៉ែន	មេភ៉ូមិកុមារាជ្យ	ជាសមាជិក
១១.លោក	ឈួន ចៃឡេង	មេភូមិត្រពាំងអញ្ជាញ	ជាសមាជិក
១២.លោក	សាយ ធី	មេភូមិថ្មដា	ជាសមាជិក
១៣.លោក	សូ ផាន	មេភូមិថ្មគោល	ជាសមាជិក
១៤.លោក	វ៉ាន់ តេង	មេភូមិត្រពាំងបិត	ជាសមាជិក
១៥.លោក	ប៉ោ ម៉យ្ណ	មេភូមិបឹងណាយ	ជាសមាជិក
១៦.លោក	ស្ដើង ភឿក	មេភូមិត្រពាំងជំ	ជាសមាជិក
១៧.លោក	ឡុង គាន	មេភូមិប្រវ៉ាស់	ជាសមាជ្ចិក
១៨.លោក	សុម មេងស្រៀង	មេភូមិអ្នកតាស្នឹង	ជាសមាជិក
១៩.លោក	ជុំ សៅ	មេភូមិតាអុក	ជាសមាជ្ចិក
២០.លោក	អ៊ឹម ឃឹម	មេភូមិក្បាលដំរី	ជាសមាជិក

២១.លោក	ង៉ែត ឌីណា	មេភូមិទួលខ្នាវ	ជាសមាជិក
២២.លោក	សុខ ឋា	មេភូមិឈូកស	ជាសមាជិក
២៣.លោក	រាក់ សំ	មេភូមិឈើបាក់	ជាសមាជិក
២៤.លោក	ខាត់ យ៉ូន	មេភូមិត្រើង	ជាសមាជិក
២៥.លោក	ជួប ប៉ូ	មេភូមិចន្លាត់ដៃ	ជាសមាជិក
២៦.លោក	សេង សេន	មេភូមិវត្តបាស់	ជាសមាជិក

नुस्कार छ

គណៈកម្មាធិការដោះស្រាយទំនាស់មានតួនាទីដូចខាងក្រោម៖

សម្រុះសម្រួលករណីរដ្ឋិប្បវេណីឬបទលហុំដែលមានក្នុងឃុំតាមគោលការណ៍ស្ម័គ្រចិត្ត

និងប្រកបដោយយុត្តិធមម៌ អព្យាក្រិត្យ មិនលម្អៀង ។ ជួយទប់ស្កាត់ និងការពារនូវរាល់អំពើហិង្សា និងការរំលោភសិទ្ធិនានា។ កាត់បន្ថយភាពត្មានតឹង និងទប់ស្កាត់រាល់ទំនាស់ដែលអាចនឹងកើតឡើងម្តងទៀត ។ រក្សាទំនាក់ទំនងដ៏ចុះសម្រុងមួយ ដែលមានរយៈពេលយូរអង្វែងនៅក្នុងសហគមន៍ ។

ជួយសម្រួលដល់កិច្ចការមេឃុំ។

ជួយជំរុញនូវល្បឿននៃដំណើរការសម្រុះសម្រួលទំនាស់នានាក្នុងឃុំ ។

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បទបញ្ញត្តិទាំងឡាយណារបស់រដ្ឋបាលឃុំបឹងណាយដែលផ្ទុយនឹងសេចក្តីសម្រេចនេះត្រូវទុកជា និរាករណ៍ ។

សមាជិកសមាជិកានៃគណៈកម្មាធិការដែលមានឈ្មោះដូចក្នុងប្រការ១ ត្រូវអនុវត្តភារកិច្ច ក្នុងប្រការ២ឲ្យមានប្រសិទ្ធិភាពខ្ពស់ ចាប់ថ្ងៃចុះហត្ថលេខានេះតទៅ ។

ថ្ងៃសុក្រ១កើត ខែស្រាពណ៍ ឆ្នាំខាល ចត្វាស័ក ព.ស ២៥៦៦ បឹងណាយ,ថ្ងៃទី២៩ ខែកក្កដា ឆ្នាំ២០២២ ្ត មេឃុំខ្លីងណាយ

ចម៦ជន

- រដ្ឋបាលខេត្តកំពង់ចាម
- រដ្ឋបាលស្រុកព្រៃឈរ «ដើម្បីជូនជ្រាប»
- –ដូចប្រការ១ដើម្បីអនុវត្ត
- –ឯកសារ

Minutes of GRCs' Establishment in 13 Communes Along the 7 Roads in CW-

2- KC Proveince

Kingdom of Cambodia Nation Religion King

Meeting Minutes of Sramar Commune Council

Establishment of Grievance Redness Committee (GRC) for implementing a project of DBCST paved road construction in Sramar commune, Cheung Prey district, Kampong Cham province

On September 7, 2022, there was a meeting organized at Sramar commune office starting at 7:30am. The meeting was over presided by Mr. Ek Kim Orn, Chief of Sramar Commune Council.

Meeting composition

Nine of the nine Commune Council members participated in the meeting, full quorum. See attached list of attendance.

- Opening speech by Chief of Commune
 Selection of components of GRC
 Any other business (AOB)

To begin with, Mr. Ek Kim Orn, Chief of the Commune Council, opened the meeting and said, "Thank you for the participation of the Commune Council, today, we are meeting to form a GRC committee to resolve complaints affected by the implementation of DBST road construction project in Trapeang Tnaot village."

According to the need to resolve complaint before and during implementing the project to build a rubber road in Trapeang Tnaot village from the border of Sramar commune through Trapeang Tnaot village to the border of Trapeang Kor commune, consisting of 9 people including 2 women, the meeting discussed and approved the proposed components as follows:

- 1. Mr. Ek Kim Orn, Chairman of Commune Council and Commune Chief as Chairman
- Mr. Khat Sokhan, Commune Councilor and 1st Deputy as Deputy Chairman Mr. Bou Born, Commune Councilor and 2nd Deputy as Member Mrs. Phan Lydeth, Commune Councilor in charge of Women's Affairs as Member
- Mrs. Ket Naran, Commune Councilor as Member Mr. Sin Sroy, Commune Councilor as Member
- Mr. Hin Thoeu, Member of Commune Councilor as Member
- Mr. Kong Soeun, Member of Commune Councilor as Member Mr. Heng Sokleang, Commune Clerk, Secretary

សង្ឃ ខាមខា ខ្រះឧសាអង្គេ ខ្រះរាស្វាយានម្ដែងខ្លុំ

ខេត្តអំពច់ខាម រឌីខាលតាំតួចឃាតា ទៅអូរៀបធារ ಚಚಚ ಡಡ/೩೯೦ ತಬಾ

- ទេខ ០១៩/២២ សស៖ សេចអ្វីសំរខេ ស្គូជី ភារទៀមចំ និចភារទ្រឡើតូរនៅវិតអសៈអស្មានិការដោះស្រាយធំនាស់ថ្នាអ់ឃុំ យោងតាមអាត្រា ២៧ ឧស ច្បាប់ស្ដីពីការគ្រប់គ្រងរដ្ឋាលឃុំសង្កាត់បានថែងថា៖ មេឃុំទៅសង្កាត់មានសិទ្ធិតែងតាំងគណកម្មាធិការនានាដើម្បីផ្ដល់យោបល់និងជួយកិច្ច សុខខាងសេចសំពី
- មេឃុចហេស្បាតមានសុទ្ធកេដតាងគណកម្មាតការនានាជម្បុធ្តលយោបលនងជួយកច្ច ការនាន តាមការចាំបាច់ យោងប្រកាសលេខ ២៥៩២ ប្រក ចុះ ថ្ងៃទី២៧ ខែមិថុនា ឆ្នាំ២០២២ របស់ក្រសួង មហាផ្ទៃ ស្តីពីការទទួលស្គាល់សមាសភាពប្រធានក្រុមប្រឹក្សាឃុំ មេឃុំ ជំទប់ និងសមាជិក ក្រុមប្រឹក្សាឃុំ នៃឃុំ បឹងណាយស្រុកព្រៃឈរខេត្តកំពង់ចាម យោងស្មារតីនៃអង្គប្រជុំវិសាមញ្ញលើកទី២ របស់ក្រុមប្រឹក្សាឃុំបឹងណាយ នាថ្ងៃទី២៩ ខែ កក្កដា ឆ្នាំ២០២២ ។

ខណៈគ្រល

ទ្ ទេកាទ	9.				
_	បងើតគណ	:កមាធិការដោះសោ	យទំនាស់ថាក់ឃុំរំ	ដលមានសមាសភាពដូចខាងទ	កោម៖
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9. Huin	กโค ลิซ	iem	ជាប្រធាន
២.លោក	ម៉ៅ សុធា	ជំទប់ទី២	ជាអនុប្រធាន
៣.លោក	មាស វ៉ាន់ស៊ីថា	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៤.លោក	វ៉ា ធី	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៥.លោក	រី សៅ	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៦.លោក	ដេន សំភ័ស	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៧.លោក	តាំង ផល្លី	ក្រុមប្រឹក្សាឃុំ	ជាសមាជិក
៨.លោកស្រី	លូង សុខគីម	កិច្ចការនារី-កុមារឃុំ	ជាសមាជិក
៩.លោក	ផេង ស៊ាងហោ	ស្មៀនឃុំ	ជាលេខាធិការ
១០.លោក	សុខ វ៉ែន	មេកូមិកុមារាជ្យ	ជាសមាជិក
១១.លោក	ឈួន ចៃឡេង	មេភូមិត្រពាំងអញ្ចាញ	ជាសមាជិក
១២.លោក	សាយ ជី	មេភូមិថ្នដា	ជាសមាជិក
១៣.លោក	សូ ផាន	មេភូមិថ្មគោល	ជាសមាជិក
១៤.លោក	វ៉ាន់ តេង	មេភូមិត្រពាំងបិត	ជាសមាជិក
១៥.លោក	ប៉ោ ម៉យ	មេភូមិបឹងណាយ	ជាសមាជិក
១៦.លោក	ស្ដើង ភឿក	មេភូមិត្រពាំងធំ	ជាសមាជិក
១៧.លោក	ឡុង គាន	មេកូមិប្រវ៉ាស់	ជាសមាជិក
១៨.លោក	ឡុង គាន ស៊ីម ម៉េងស្រៀង	មេភូមិអ្នកតាស្នឹង	ជាសមាជិក
១៩.លោក	ជុំ សៅ	មេកូមិតាអុក	ជាសមាជិក
២០.លោក	អ៊ឹម ឃីម	មេភូមិក្បាលដំរី	ជាសមាជិក

២១.លោក	ង៉ែត ធីណា	មេភូមិទួលខាវ	ជាសមាជិក
២២.លោក	សុខ ថា	មេភូមិឈូកស	ជាសមាជិក
២៣.លោក	រាក់ សំ	មេភូមិឈើបាក់	ជាសមាជិក
២៤.លោក	ខាត់ យ៉ូន	មេភូមិត្រើង	ជាសមាជិក
២៥.លោក	ជួប ប្	មេភូមិចន្លាត់ដៃ	ជាសមាជិក
២៦.លោក	សេង សេន	មេភមិវត្តបាស់	ជាសមាជិក

ಚಾಚಾಚಿ

- រទ ២.
 គណៈកម្មាធិការដោះស្រាយទំនាស់មានតួនាទីដូចខាងក្រោម៖
 សម្រុះសម្រូលកណើរដូប្បូរណីឬបទលហុដែលមានក្នុងឃុំតាមគោលការណ៍ស្ម័គ្រចិត្ត
 និងប្រកបដោយយុត្តិធម៌ អព្យាក្រិត្យ មិនលម្អៀង ។
 ជួយទប់ស្កាត់ និងការពារនូវរាល់អំពើហិង្សា និងការរំលោកសិទ្ធិនានា។
 កាត់បន្ថយភាពតានតឹង និងទប់ស្កាត់រាល់ទំនាស់ដែលអាចនឹងកើតឡើងម្តងទៀត ។
 រក្សាទំនាក់ទំនងជំចុះសម្រុងមួយ ដែលមានរយៈពេលយូរអង្វែងនៅក្នុងសហគមន៍ ។
 ជួយសម្រួលដល់កិច្ចការមេឃុំ ។
 ជួយសម្រួលដល់កិច្ចការមេឃុំ ។

បទបញ្ញត្តិទាំងឡាយណារបស់រដ្ឋបាលឃុំបឹងណាយដែលផ្ទុយនឹងសេចក្តីសម្រេចនេះត្រូវទុកជា

និរាករណ៍ ។

ម្រការ ៤. ម្នាការ ៤.
សមាជិកសមាជិកានៃគណៈកម្មាធិការដែលមានឈ្មោះដូចក្នុងប្រការ១ ត្រូវអនុវត្តការកិច្ច ក្នុងប្រការ២ឲ្យមានប្រសិទ្ធិភាពខ្ពស់ ចាប់ថ្ងៃចុះហត្តលេខានេះតទៅ ។ ថ្ងៃសុក្រ១កើត ខែស្រាពណ៍ ឆ្នាំ១៧០ ចត្វាស័ក ព.ស ២៥៦៦ បឹងណាយ ថ្ងៃទី២៩ ខែកក្កដា ឆ្នាំ២០២២

ចម្លងជូន - រដ្ឋបាលខេត្តកំពង់ចាម - រដ្ឋបាលស្រកព្រៃឈរ «ដើម្បីជូន់ប្រាប» -ដូចប្រការ១ដើម្បីអនុវត្ត –ឯកសារ