

KINGDOM OF CAMBODIA
Nation Religion King

Ministry of Public Works and Transport
Ministry of Rural Development



**Cambodia Road Connectivity
Improvement Project P169930 and
Additional Financing P181396**

Draft

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN
(ESCP)**

November 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Ministry of Public Works and Transport (MPWT) and the Ministry of Rural Development (MRD) (the Borrower) are implementing the Cambodia Road Connectivity Improvement Project (the Project), with the involvement of the General Department of Resettlement of the Ministry of Economy and Finance (GDR-MEF), provincial departments of Public Works and Transport of MPWT, and provincial departments of Rural Development of MRD, as set out in the Financing Agreement. The International Development Association (the Bank) has agreed to provide the original financing (P169930) and the additional financing (P181396) for the Project, as set out in the referred agreement. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Borrower, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower, through the MPWT and MRD, and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Borrower. The Borrower shall promptly disclose the updated ESCP.

5.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>As a part of its regular project reporting, prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	<p><i>Quarterly, throughout project implementation.</i></p> <p><i>Annual progress report, throughout the project implementation.</i></p>	Project Implementation Teams (PITs) of MPWT and MRD
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Prepare and operationalize the Incident Reporting Mechanism</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including road traffic related accidents on the project roads and other incidents occurred in the project construction sites or related to project financed civil works.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the World Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p><i>Within three months after the project effectiveness (prior to the start of construction works)</i></p> <p><i>Notify the Bank as within 48 hours after learning of the incident or accident; a report will be provided within 3 business days after the incident or accident.</i></p>	PITs of MPWT and MRD
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Submit monthly monitoring report summarizing the implementation of environmental and social (ES) mitigation measures, to the PITs of the MPWT and MRD.</p> <p>Submit such monthly reports to the Bank by the MPWT and MRD upon request.</p>	<p><i>Monthly (and upon request by the Bank)</i></p>	Contractors (and by MPWT and MRD to the Bank upon request)
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain the Project Implementation Teams (PITs) at the MPWT and MRD, for their respective components. These PITs shall comprise qualified staff from their respective departments, to ensure proper management of the E&S risks as follows: at MPWT PIT one environment and one social officer from the Social and Environment Office (SEO) of MPWT; and at MRD PIT one environmental, and three social officers of the DRR and SEO.</p>	<i>Maintained throughout project implementation</i>	MPWT and MRD
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Implement, in a manner acceptable to the Bank, the E&S documents as follows:</p> <ul style="list-style-type: none"> - For Component 1, section specific Environmental and Social Management Plans (ESMPs); - For Component 2, Environmental and Social Management Framework (ESMF), and rural road specific ESMPs 	<i>Implemented throughout the project cycle</i>	MPWT and MRD
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Implement Component 1 ESMPs</p> <p>Implement Component 2 subproject specific ESMPs, as required, in accordance with the ESMF and in a manner acceptable for the Bank.</p>	<p><i>Throughout the project implementation.</i></p> <p><i>Component 2 ESMPs implemented throughout the project life, with civil works scheduled with consideration of seasonal specifics of the project areas (as specified in respective ESMPs)</i></p>	MRD and MPWT
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Thereafter ensure that contractors comply with the relevant E&S documents and plans, and the Labor Management Procedures (LMP), incorporated into the ESHS specifications of their respective contracts.</p>	<i>Throughout implementation of the respective contracts</i>	PITs of MRD and MPWT and Contractors
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<i>Implement throughout the Project Implementation</i>	MPWT and MRD Contractors
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<i>Implement throughout the Project Implementation</i>	MPWT and MRD Contractors
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Implement occupational, health and safety (OHS) measures as part of respective EMSF and ESMPs under Components 1 and 2.</p> <p>Ensure that contractors' and supervision consultants' teams have designated staff responsible for the implementation of OHS measures.</p> <p>Implement training of Project Workers designed to heighten awareness of OHS risks and the requirement included at the LMP (including workers' Code of Conduct).</p>	<i>Implement throughout the project implementation</i>	MPWT and MRD Contractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN:</p> <p>Implement Waste Management Plans, as part of subproject-specific ESMPs under actions 1.2 and 1.3 above.</p>	<i>Throughout the Project implementation.</i>	MRD and MPWT and Contractors
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</p> <p>Implement measures for resource efficiency and pollution prevention, as part of respective ESMPs.</p>	<i>Implement throughout the project implementation.</i>	MRD and MPWT
ESS 4: COMMUNITY HEALTH AND SAFETY			

4.1	<p>TRAFFIC AND ROAD SAFETY:</p> <p>Implement measures and actions to assess and manage traffic and road safety risks as required in the ESMPs (Component 1) and the subproject ESMPs based in the ESMF (Component 2) developed under action 1.2 and 1.3 above.</p>	<p><i>Implement throughout the Project implementation.</i></p>	<p>MRD and MPWT Contractors</p>
4.2	<p>COMMUNITY HEALTH AND SAFETY:</p> <p>Implement measures and action to assess and manage specific risks and impacts to the communities arising from Project activities including, inter alia, behavior of contractors' workers, risks of labor influx, response to emergency situations, as envisaged under the ESMPs (Component 1) and the subproject ESMPs based on the ESMF (Component 2), in a manner acceptable to the Bank.</p>	<p><i>Implement throughout the project implementation.</i></p>	<p>MRD and MPWT Contractors</p>
4.3	<p>GBV, SEA and VAC RISKS:</p> <p>Implement a Gender-Based Violence Action Plan (GBV Action Plan) as required in the ESMPs (Component 1) and the subproject ESMPs based on the ESMF (Component 2) to manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA) and Violence Against Children (VAC).</p>	<p><i>Implement throughout the project implementation.</i></p>	<p>MRD and MPWT</p>
<p>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT [the relevance of ESS5 is established during the ESA process. If during Project preparation, it is determined that resettlement documents need to be prepared, this should be reflected in the ESCP. See examples below]</p>			
5.1	<p>RESETTLEMENT PLANS:</p> <p>Implement resettlement plans (RPs) for Component 1, and, in case involuntary resettlement is envisaged, the subproject RPs based in the Resettlement Policy Framework (RPF) for Component 2 in accordance with ESS 5 in a manner acceptable to the Bank.</p>	<p><i>For Component 1 RPs – implement prior to commencing project activities that involve land acquisition and resettlement.</i></p> <p><i>For Component 2 RPs based in the RPF – implement prior to land acquisition and resettlement and throughout the Project implementation.</i></p>	<p>MRD, MPWT and GDR-MEF</p>

5.2	<p>GRIEVANCE MECHANISM:</p> <p>As part of the RPs and RPF specified in 5.1., maintain a Grievance Redress Mechanism (GRM) for potentially affected people as a result of land acquisition.</p>	<p><i>For Component 1 RPs – establish and apply prior to commencing project activities that involve land acquisition and resettlement and throughout the Project implementation.</i></p> <p><i>For Component 2 RPs based on the RPF – implement prior to land acquisition and resettlement and throughout the Project implementation.</i></p>	MRD and MPWT
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS:</p> <p>Implement measures to address biodiversity risks and impacts, as part of the Project ESMF and respective ESMPs under Component 1 and 2</p>	<p><i>Implement throughout the Project implementation.</i></p>	MRD and MPWT
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below, if determined that ESS7 is relevant].			
7.1	<p>INDIGENOUS PEOPLES FRAMEWORK:</p> <p>For Component 2, implement Indigenous Peoples Planning Framework (IPPF), including the application of Free Prior Informed Consent (FPIC) when required in accordance with ESS7 and the IPPF, that has been prepared for the Project and ESS7, in a manner acceptable to the Bank.</p>	<p><i>For Component 2 – Implement the IPPF throughout project implementation of Component 2. If IPs are found prepare IPP during project implementation</i></p>	MRD
7.2	<p>GRIEVANCE MECHANISM:</p> <p>Prepare, consult, adopt, and implement the arrangements for the grievance mechanism for Indigenous People, as required under the IPPFF and further describe such arrangements in the respective IPPs (if the grievance mechanism is distinctive from the one established under ESS10).</p>	<p><i>For Component 2 –Based on the IPPF, prepare prior to the completion of Project appraisal, and implement throughout the project implementation.</i></p>	MRD and MPWT
ESS 8: CULTURAL HERITAGE			
8.1	<p>CHANCE FINDS PROCEDURES</p> <p>Implement chance find procedures, as part of the respective ESMF and ESMPs</p>	<p><i>Implement throughout the project implementation.</i></p>	MRD and MPWT

ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Implement the Stakeholder Engagement Plan (SEP)	<i>Implement throughout the Project implementation.</i>	MRD and MPWT
10.2	PROJECT GRIEVANCE MECHANISM: MRD and MPWT maintain and operate a grievance mechanism, as described in the SEP.	<i>One month before starting of land acquisition and/or the civil works. This document will be made available during the training to be provided to relevant stakeholders including contractors/sub-contractors.</i>	MRD and MPWT
CAPACITY SUPPORT (TRAINING)			
CS1	<ol style="list-style-type: none"> Contractors, sub-contractors and site supervisors/engineers of contractors/sub-contractors and implementation support consulting firm. Training to be provided by the SEO of MRD and MPWT with the support of Bank, on the requirements of ESF ESSs on the E&S risks at the level of contractors, sub-contractors and supervision consultants, including ESHS, OHS, RP, IPPF, EGDP, GBV, VAC, SEP and GRM Communities: Road safety, GBV, VAC, SEP and GRM, and basic ESMPs and ESMF of the project. Contractors and their subcontractors, with oversight of the supervision consultants and PITs of MPWT and MRD, to ensure all workers of contractors and their Sub-contractors sign Codes of Conduct for the contractors' workers and trained on requirements of Codes of Conduct including ESHS, OHS, GBV, VAC, SEP and GRM. 	<p>At least one month before starting the civil works.</p> <p>At least one month before starting the civil works.</p> <p>At least one month before starting the civil works and throughout implementation of road works.</p>	<p>SEO of MRD and MPWT with the support from Bank.</p> <p>SEO of MRD and MPWT.</p> <p>Contractors Supervision consultants. PIT of the MPWT and MRD</p>